Supplemental Criteria For Promotion
Clinical Track Faculty

Clinical Ability

To document clinical excellence, the Personnel and Honors Committee looks for the following evidence of regional as well as local recognition:

Statements from the candidate's peers, including his/her department chairman and division chief; chairmen of other departments within the base hospital; physicians in his specialty at other affiliated and regional hospitals.

Membership in local, national, and international professional organizations and participation in their meetings.

Election to honorary offices, and recipient of awards of merit from local, national and international professional organizations.

Participation, as invited speaker, in local, national, and international clinical symposia, seminars and courses, and contributions to the literature.

Regular attendance at departmental functions, e.g. grand rounds, morbidity or mortality conferences and departmental meetings.

Teaching

Presentations and Publications

Submission of copies of publications most representative of the candidate's scholarly accomplishments, if available. The candidate should provide at least 2 selected publications, if available, to be reviewed by the Personnel and Honors Committee. The publications should be selected by the candidate and the Departmental Chairman.

Administrative Ability and Activity

Leadership activity
Assistance activity
Time devoted

**Pre-Doctoral Scholarship Honors**
e.g. Phi Beta Kappa, Alpha Omega Alpha, etc.

**Board Certification**
Specialty
Subspecialty

**Committee Activity Academic, Scientific, Professional, Educational**
Local or Regional
National or international
Time devoted
Committee chairmanships

**Post-Doctoral Honor Societies and Fellowships**
e.g. American College of Physicians, American College of Surgeons, etc.;
Offices held

**Editorial Boards and Editor**
Local
Regional
National or international

**Other**