**Professor of the Practice:**
A member of the faculty whose primary assignment is instruction and activities related to instruction. Professors of the Practice hold a terminal degree in their field or have equivalent professional experience. Professors of the Practice do not receive and are not eligible for tenure. Upon appointment for a third term, Professors of the Practice may be promoted to Senior Professors of the Practice.

**Lecturer:**
A member of the faculty whose primary assignment is instruction and activities related to instruction. Lecturers normally hold a terminal degree in their field or have equivalent professional experience. Lecturers do not receive and are not eligible for tenure. Upon reappointment for a third term, Lecturers may be promoted to Senior Lecturer.

**Adjunct Faculty:**
This group is composed of persons whose primary careers are outside the University faculty, whether self-employed or with other institutions of higher education, business or government. Such persons may be appointed annually to part-time teaching status in the University while continuing their careers elsewhere. Their rank will be determined by the dean upon the recommendation of the department. Appointment to adjunct faculty rank may also be used for academically qualified persons employed by the University for administrative duties or for faculty members whose primary appointments is in another department or school. Individuals may serve on the adjunct faculty for an unlimited time through successive reappointments so long as their teaching is part-time. The University does not insure continuity of appointment for any person in the adjunct faculty. In accord with Appointments – Part III, A, Article II, Section 7 of this Faculty Handbook, there is a limit of four courses annually not to exceed two courses per semester.

**Visiting Faculty:**
This category is confined to persons temporarily employed by the University while they have continuing academic appointments with another institution or have continuing associations with business or non-profit organizations or government agencies. A visiting faculty member is a full-time member of the University while on leave from the institution, organization or agency with which he or she is affiliated. Appointment to the visiting faculty is normally made for one year or less and is never for more than two consecutive years.

**Postdoctoral Teaching Fellow:**
A special limited term faculty appointment normally limited to holders of recently awarded terminal degrees. A Postdoctoral Teaching Fellow is assigned teaching duties and is not expected to undertake any service assignments. Initial appointments are normally for a three year term. Upon reappointment, Postdoctoral Teaching Fellows shall be promoted to Senior Postdoctoral Teaching Fellows.