


**Tulane Resident and Fellow Congress**  
**Meeting Agenda**  
**November 10th, 2022, 7pm**

**FOR CLARITY/TRANSPARENCY:** These meeting minutes are not transcriptions. We are creating these minutes in order for there to be insight into the ongoing discussions of the TRFC. The summaries are not intended to be, nor are they capable of being, exhaustive. The commentary described below is not intended to reflect direct quotes and may not be comprehensively inclusive of all comments/questions/thoughts. Additionally, sensitive discussions/information may be omitted in the interest of respect for the persons coming to speak with us.

**1) Call to Order**

**2) TRFC Subcommittee Updates:**

- a) **GMEC TRFC Representatives** (Chairs: President & Co-VPs)
  - i) **No major updates... no changes yet until January. Another town hall and infographic to address rumors with merger**
  - ii) **Off probation – accreditation status with warning; CHNOLA still under review**
- b) **Communications & Membership** (Chair: Secretary, Sarah Lewis)
  - i) **Nothing major ~ trying to get instagram log in**
- c) **Finance** (Chair: Treasurer, David Thompson): Budget Update
  - i) *Nothing major. We have a lot money in our budget ~25K*
  - ii) *Document to fill out to donate to TRFC, make it readily available at future orientation*
  - iii) *Residency salary ~ goal is to present on where our salary comes from and where our bargaining power is. Medicare doesn't cover all of our salaries, some is from our departments. Our raises have outpaced inflation in the past.*
  - iv) *Downtown gym is free until August, but TBD with TMC closure*
  - v) *Internal moonlighting – bonus shift / language, so liability insurance would be covering us... extra call with compensation? Departmental approval?*
- d) **Event and Programming Coordination** (Chair: Danae Brierre; Elora Apantaku, Zil Shah, Jayde Price, Reed Ghio)
  - i) **No updates**
- e) **Clinical Site Advocacy Committee** (Kiondra Fisher, Zil Shah, Dani Takai-Castioni)
  - i) **Survey about issues or concerns at each hospital site a few weeks before TRFC meetings ... can help see issues at multiple sites**
- f) **Advocacy & Community Outreach** (Chair: Oyinlola Oshinowo; Kiondra Fischer, Danae Brierre)
  - i) **Make sure with we keep community involved with LCMC partnership**
  - ii) **Community focus groups**
- g) **EDI:** (Jemimah Chen, Elora Apantaku, Ricky Salinas)
  - i) **No updates**
- h) **Wellness:** (Co-chairs: Danae Brierre, Michael Ghio)
  - i) **Ideas:** *Comfort Cart like at CHNOLA, Mini-massage day in the hospital like was done at Ochsner.*
- i) **Please update your contact information & sign up for subcommittees:**  [TRFC Contact List.xlsx](#)

**3) New Business**

- a) **Establishing subcommittees for Advocacy in mergers:**

- i) **Patient Advocacy Subcommittee** (Chair: Mary Jenkins)
  - ii) **Trainee Advocacy Subcommittee** (Chair: Leslie Miller)
    - Google form – fill it out
  - iii) **Employee Advocacy Subcommittee** – need volunteers for Chair
- b) **Revised Confidentiality Agreement for GMEC:** [GMEC Revised Confidentiality Acknowledgement Form.pdf](#)

#### 4) Old Business

- a) **Changes to Scrub Availability at UMC:** New UMC surgical Resident/Fellow ScrubEx machine will be considered fully operational on Wednesday, November 9<sup>th</sup>. ~ surgical residents only? 6 pairs?
- i) Location: green locker room, which is the middle one. It won't be found in the purple which is closest to the river.
  - ii) [UMC Resident & Fellow ScrubEx Tools for Success](#)



- b) **Housing opportunity:** LSU has built new housing exclusively for medical students, faculty, staff, and employees of the medical community (LSU and Tulane campuses and hospitals), built through a partnership with the LSU Health Foundation.
- c) **TUMC-LCMC Merger:** Please submit questions: <https://forms.gle/BbCKpUdg9K9Si86P6>  
Documentation of these questions, concerns, possible solutions are very important and appreciated. Please also be mindful that this is intended to be presented to stakeholders, so professional language is important.
- i) <https://news.tulane.edu/pr/lcmc-health-and-tulane-university-announce-partnership>
- d) **Childcare resources for trainees:** – a list was made by medical students during Ida. Would an extra stipend to offset the cost of childcare be wanted? Dr. Guidry was working on this.
- e) **Limited Vegetarian options in Resident Room at TUMC:** Reusable water bottle machine is coming. Sparkling water might be coming. Wellness champs working on a poll for most common food/drink items requested. Important to keep in mind vegetarian options.
- f) **Pumping availability:** The Clinical site sub-committee might want to work on this for pumping areas and where they are, not sure about locations at every site.
- i) [Lactation Rooms.docx](#)
- g) **Resident & Fellow workspace at TMC** – TRFC leadership has reached out to CMO at TMC for advice and advocacy. In a previous meeting, the suggestion proposed to repurpose unused space in the hospital for trainee workspace with computers and printers for completing clinical duties.

- i) *Internal Medicine using old 4<sup>th</sup> floor MICU for internal medicine workspace but might not be permanent and not adequate.*
- ii) *Specialties in need of workspace identified as needing trainee workspace: Adult Infectious Disease Fellows, Consultation-Liaison Psychiatry in the Emergency Department. Consult service doesn't have anywhere to put their stuff in Tulane ED...*

5) **Open floor for new business** (*Open floor is an opportunity for committee members to present items for new business to be addressed at the next TRFC meeting. This is an excellent opportunity for TRFC Representatives to bring resident and fellow concerns to the committee and add them to the agenda.*)

6) **Adjourn**

7) **Attendance:** *Reminder that Program Representatives shall be expected to attend meetings on a regular basis. Representatives must attend at least one meeting per quarter and if attendance is not met, the TRFC Board will reach out to programs with lapsed participation to seek further representation.*

a) **TRFC Executive Committee present:**

1. Leslie Miller (President)
2. Kiondra Fisher (VP)
3. Hogan Hudgins (VP)
4. Sarah Lewis (Secretary)
5. David Thompson (Treasurer)

### Upcoming Events:

- **TRFC Open Forums** (via zoom): *Open to all residents and fellows. No administrative leadership present. Dates: Thursdays 6-7 pm CST on 12/8/22, 3/9/23, 6/8/23* (link in Outlook calendar invite)
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### Resource List:

- **Mental Health Resources:** Find resources via Tulane Companion App: Wellness (top right list menu)>Support > Trainee > Psychotherapy and Psychiatry in New Orleans.
  - Compilation of Mental Health & Wellness Resources for Medical Professionals: [https://docs.google.com/document/d/18kawS\\_YixGrXrNRo\\_rAsW0VcdGjU66b4tYznJh6PvU/edit?usp=sharing](https://docs.google.com/document/d/18kawS_YixGrXrNRo_rAsW0VcdGjU66b4tYznJh6PvU/edit?usp=sharing)
  - [Employee Assistance Program | Human Resources \(tulane.edu\)](#)
- **TRFC Website:** <https://medicine.tulane.edu/graduate-medical-education/resident-and-fellow-congress-trfc>
  - Please visit our website to find out who your TRFC reps are and reach out to them with any questions or concerns. If you are interested in leadership, please consider running for TRFC next year!
  - To elect to contribute \$2.50 or \$5 monthly to TRFC Budget, **complete this form** [TRFC Payroll Deduction Form.docx](#) and email to [HWeisler@tulane.edu](mailto:HWeisler@tulane.edu).
- **Professionalism Reporting System:** <https://medicine.tulane.edu/student-affairs/professionalismenvironment-learning-program>
- **Professionalism Task Force website:** <https://medicine.tulane.edu/student-affairs/professionalismenvironment-learning-program/professionalism-task-force>
- **GME website:** <https://medicine.tulane.edu/education/graduate-medical-education>
- **Tulane Retirement Plans** are available, but Tulane does not match contributions. TIAA customer service representatives have been helpful to individual residents in setting up retirement plans. Representative: Louis Bundy 1-866-843-5640
  - [https://hr.tulane.edu/benefits/retirement#:~:text=Tulane%20currently%20offers%20four%20retirement,c\)%20tax%2Dexempt%20organizations](https://hr.tulane.edu/benefits/retirement#:~:text=Tulane%20currently%20offers%20four%20retirement,c)%20tax%2Dexempt%20organizations)
  - [www.tiaa-cref.org/letstalk1](http://www.tiaa-cref.org/letstalk1)
    - How to get involved locally:
      - <https://masela.org/About-us>
      - <https://www.opms.org/>
      - <https://lsms.org/>
      - <http://jpms.org/>