Tulane Medicine GWIMS Launches Mentorship Program for Faculty and Staff

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Christine Bojanowski, MD, who holds the Dean B. Ellithorpe, MD Professorship and serves as Co-Director of the Tulane Adult Cystic Fibrosis Program, is seen here speaking with a colleague.

The Group on Women in Medicine and Science (GWIMS) at Tulane University School of Medicine is excited to announce the launch of the GWIMS Situational Mentorship Program, designed specifically to support women faculty and staff with short-term, targeted mentorship. This innovative program allows faculty and staff who identify as women to receive guidance on specific professional challenges, such as negotiation skills, work-life balance, and career advancement.

The Situational Mentorship Program is structured to provide flexible, focused mentorship opportunities. Key features include:

- **Expert Guidance**: Mentees will learn from accomplished women leaders within Tulane, gaining tailored insights to address specific professional goals.
- **Short-Term Commitments**: The mentorship relationships are designed to be short-term, allowing mentors and mentees to engage as their schedules allow.
- **Diverse Mentor Cohort**: Participants can select mentors from a cohort of experienced women leaders, each bringing unique expertise and perspectives.

This program is open to all women faculty and staff at Tulane School of Medicine, regardless of GWIMS membership status. For those interested in participating as mentees, <u>this PDF tutorial</u> has step-by-step instructions to guide you through the process.

Don't miss this opportunity to advance your career, gain new perspectives, and connect with fellow women professionals at Tulane. For further information or any questions, contact the GWIMS team at <u>GWIMS@tulane.edu.</u>