| CONCERNS JULY-SEPT 2024         |       |  |
|---------------------------------|-------|--|
| REPORTED ABOUT                  | COUNT |  |
| DEPARTMENT                      | 1     |  |
| OTHER                           | 1     |  |
| FACULTY/ATTENDING               | 13    |  |
| FACULTY/ATTENDING               | 4     |  |
| HOSPITAL EMPLOYEE               | 1     |  |
| MEDICAL STUDENT                 | 2     |  |
| OTHER                           | 2     |  |
| RESIDENT/FELLOW                 | 3     |  |
| STAFF                           | 1     |  |
| HOSPITAL EMPLOYEE/NURSE         | 1     |  |
| MEDICAL STUDENT                 | 1     |  |
| HOSPITAL EMPLOYEE/PHYSICIAN     | 1     |  |
| MEDICAL STUDENT                 | 1     |  |
| HOSPITAL EMPLOYEE/SURGICAL TECH | 1     |  |
| MEDICAL STUDENT                 | 1     |  |
| MEDICAL STUDENT                 | 4     |  |
| MEDICAL STUDENT                 | 4     |  |
| RESIDENT/FELLOW                 | 8     |  |
| HOSPITAL EMPLOYEE               | 3     |  |
| OTHER                           | 2     |  |
| RESIDENT/FELLOW                 | 3     |  |
| STAFF                           | 4     |  |
| BMS STUDENT                     | 1     |  |
| FACULTY/ATTENDING               | 2     |  |
| STAFF                           | 1     |  |
| Grand Total                     | 33    |  |

| CONCERNS JULY-SEPT 2024 |       |  |
|-------------------------|-------|--|
| OUTCOME STATUS          | COUNT |  |
| CLOSED                  | 28    |  |
| HELD                    | 2     |  |
| PENDING                 | 3     |  |
| Grand Total             | 33    |  |
|                         |       |  |

| CONCERNS JULY-SEPT 2024                           |       |  |  |
|---|-------|--|--|
| RESOLUTION SUMMARY                                | COUNT |  |  |
| Held  | 2     |  |  |
| Non-Concern                                       | 1     |  |  |
| Peer Messenger Cup of Coffee                      | 6     |  |  |
| Pending   | 3     |  |  |
| Referred to CMO-Hospital                          | 2     |  |  |
| Referred to Deans of Academic and Student Affairs | 4     |  |  |
| Referred to Department Chair                      | 1     |  |  |
| Referred to Human Resources                       | 3     |  |  |
| Referred to OIE                                   | 2     |  |  |
| Referred to Program Director                      | 7     |  |  |
| Referred to Site Director                         | 1     |  |  |
| Tracking only                                     | 1     |  |  |
| Grand Total                                       | 33    |  |  |

| CONCERNS JULY-SEPT 2024   |       | KUDO              |
|---|-------|-------------------|
| CONCERN TYPE  | COUNT | KUDO ABO          |
| Bullying  | 2     | ADMINIS           |
| FACULTY/ATTENDING   | 1     | FACUL             |
| RESIDENT/FELLOW   | 1     | FACULTY           |
| Discrimination  | 2     | FACUL             |
| MEDICAL STUDENT   | 2     | MEDIO             |
| Disruptive/inappropriate behavior   | 7     | MEDICAL           |
| FACULTY/ATTENDING   | 3     | FACUI             |
| HOSPITAL EMPLOYEE/NURSE   | 1     | MEDIO             |
| HOSPITAL EMPLOYEE/PHYSICIAN   | 1     | RESID             |
| MEDICAL STUDENT   | 1     | STAFF             |
| STAFF   | 1     | OTHER             |
| Failure to uphold ethical/professional principles related to the practice of medicine | 2     | MEDIO             |
| RESIDENT/FELLOW   | 2     | RESIDEN           |
| Inconsiderate/rude  | 6     | MEDIO             |
| FACULTY/ATTENDING   | 4     | RESID             |
| RESIDENT/FELLOW   | 2     | STAFF             |
| Intimidation  | 1     | FACUI             |
| DEPARTMENT  | 1     | MEDIO             |
| Microaggression   | 2     | STAFF             |
| STAFF   | 2     | <b>Grand Tota</b> |
| Other   | 2     |                   |
| FACULTY/ATTENDING   | 1     |                   |
| RESIDENT/FELLOW   | 1     |                   |
| Retaliation   | 1     |                   |
| FACULTY/ATTENDING   | 1     |                   |
| Sexual harassment   | 1     |                   |
| MEDICAL STUDENT   | 1     |                   |
| Verbal Abuse  | 6     |                   |
| FACULTY/ATTENDING   | 3     |                   |
| HOSPITAL EMPLOYEE/SURGICAL TECH   | 1     |                   |
| RESIDENT/FELLOW   | 1     |                   |
| STAFF   | 1     |                   |
| Wellbeing concern   | 1     |                   |
| RESIDENT/FELLOW   | 1     |                   |
| Grand Total   | 33    |                   |
|   |       |                   |

|      | KUDOS JULY-SEPT 2  | KUDOS JULY-SEPT 2024 |  |  |
|------|--------------------|----------------------|--|--|
| DUNT | KUDO ABOUT         | COUNT                |  |  |
| 2    | ADMINISTRATION     | 1                    |  |  |
| 1    | FACULTY/ATTENDING  | 1                    |  |  |
| 1    | FACULTY/ATTENDING  | 7                    |  |  |
| 2    | FACULTY/ATTENDING  | 1                    |  |  |
| 2    | MEDICAL STUDENT    | 6                    |  |  |
| 7    | MEDICAL STUDENT    | 17                   |  |  |
| 3    | FACULTY/ATTENDING  | 1                    |  |  |
| 1    | MEDICAL STUDENT    | 9                    |  |  |
| 1    | RESIDENT/FELLOW    | 6                    |  |  |
| 1    | STAFF              | 1                    |  |  |
| 1    | OTHER              | 1                    |  |  |
| 2    | MEDICAL STUDENT    | 1                    |  |  |
| 2    | RESIDENT/FELLOW    | 41                   |  |  |
| 6    | MEDICAL STUDENT    | 26                   |  |  |
| 4    | RESIDENT/FELLOW    | 15                   |  |  |
| 2    | STAFF              | 17                   |  |  |
| 1    | FACULTY/ATTENDING  | 2                    |  |  |
| 1    | MEDICAL STUDENT    | 3                    |  |  |
| 2    | STAFF              | 12                   |  |  |
| 2    | <b>Grand Total</b> | 84                   |  |  |
| _    |                    |                      |  |  |