



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | February & March 2022

Announcements & Upcoming Events

FEB

15

JEDI CATS Office Hours

February 15, 2022; 5:00 p.m.

Our Curriculum and Training subcommittee (JEDI CATS) is available to provide support to faculty in their efforts to more intentionally and organically infuse the concepts of EDI in their teaching, training and supervision. This is a great opportunity to collaborate, learn from one another, and practice inclusivity in all that we do. JEDI CATS has standing office hours the first and third Tuesday of each month at 5:00 p.m., with the next meeting happening on Tuesday, February 15. [Click here](#) to join the Zoom.

MAY

13

Anti-Racism and Equity, Diversity and Inclusion Teach-In

May 13, 2022; 8:30 - 4:00 p.m.

Hold the date for the 2022 Anti-Racism and Equity, Diversity, Inclusion Teach-in for Tulane faculty and staff! Students are welcome. We will set aside time to dive into developing our anti-racism awareness, knowledge, skills, and actions for racial equity. Mariah Moore (President and Founder of House of Tulip) and Keith Plessy (President and Founder of The Plessy and Ferguson Foundation) are our local keynote speakers in the morning. Dr. Camara Jones (Morehouse Professor, physician, epidemiologist, and former President of the American Public Health Association) is our afternoon keynote, and the day is packed with exciting panels of anti-racism advocates at Tulane and in New Orleans.

Tulane's Office of Equity, Diversity and Inclusion has a wealth of information focused on supporting university-wide anti-racism efforts. Resources for faculty, staff and students are available, and include videos, brief online trainings and a link to the **Racial Justice and Allyship Library Guide**, as well as the **Plan for Today** and **Strategy for Tomorrow**, Tulane's signature initiatives. I invite you to check out what is available at <https://edi.tulane.edu/>



We hope you'll join us for our club meetings
(see next page) and for all our exciting events!

Angela

Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine



Film Club

Date and Time: March 7, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.



The film selection is **Fences**, about a Black couple, Troy Maxson (played by Denzel Washington, who also directed the film) and his wife Rose (played by Viola Davis) who live in 1950s Pittsburgh. The film, based on August Wilson's Pulitzer Prize-winning play, addresses issues involving family, relationships, disappointment, and unmet dreams. Movie critic Richard Crouse notes that Troy's "fighting against almost constant injustice feels as timely as it ever has."

The film was nominated for Best Picture, Best Performance by an Actor in a Leading Role, Best Performance by an Actress in a Supporting Role and Best Adapted Screenplay. Davis won an Oscar for her performance. **Fences** is available for streaming through Amazon Prime, Vudu, Apple and other streaming services.

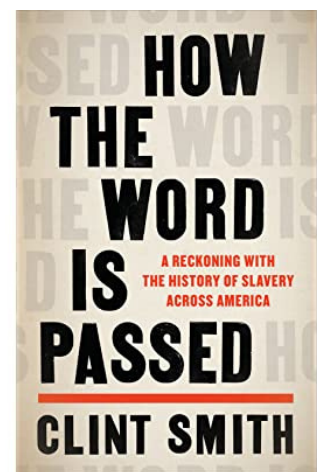
Book Club

Date and Time: March 17, 2022 at 7:00 p.m.

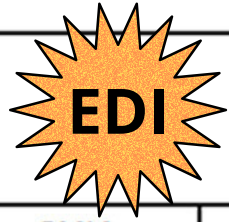
Link: [Please click here](#) to join our Zoom meeting.

Book Club has chosen **How the Word is Passed** as its next read. "Beginning in his hometown of New Orleans, Clint Smith leads the reader on an unforgettable tour of monuments and landmarks—those that are honest about the past and those that are not—that offer an intergenerational story of how slavery has been central in shaping our nation's collective history, and ourselves.

A deeply researched and transporting exploration of the legacy of slavery and its imprint on centuries of American history, *How the Word Is Passed* illustrates how some of our country's most essential stories are hidden in plain view—whether in places we might drive by on our way to work, holidays such as Juneteenth, or entire neighborhoods like downtown Manhattan, where the brutal history of the trade in enslaved men, women, and children has been deeply imprinted. Informed by scholarship and brought to life by the story of people living today, Smith's debut work of nonfiction is a landmark of reflection and insight that offers a new understanding of the hopeful role that memory and history can play in making sense of our country and how it has come to be."

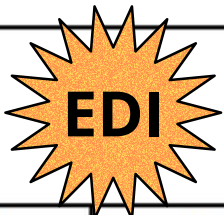


Named a Best Book of 2021 by *The New York Times*, *The Washington Post*, *The Boston Globe*, *The Economist*, *Smithsonian*, *Esquire*, and many more.



2022 FEBRUARY

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15 JEDI CATS Office hours 5:00 p.m.	16	17	18	19
20	21	22	23	24	25	26
27	28 Lundi Gras (University Closed)					



2022 MARCH

SUN	MON	TUE	WED	THU	FRI	SAT
		1 Mardi Gras (University Closed)	2	3	4	5
6	7 Film Club 7:00 p.m.	8	9	10	11	12
13	14	15 JEDI CATS Office hours 5:00 p.m.	16	17 Book Club 7:00 p.m.	18	19
20	21	22	23	24	25	26
27	28	29 JEDI CATS Office hours 5:00 p.m.	30	31		



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | March & April 2022

Announcements & Upcoming Events

MAR

1

Women's History Month

March 2022

Don't forget to celebrate the women in your life this Women's History Month! Visit [this website](#) to participate in virtual events, view special exhibits, and more.

MAR

15

JEDI CATS Office Hours

March 15, 2022; 5:00 p.m.

Our Curriculum and Training subcommittee (JEDI CATS) is available to provide support to faculty in their efforts to more intentionally and organically infuse the concepts of EDI in their teaching, training and supervision. This is a great opportunity to collaborate, learn from one another, and practice inclusivity in all that we do. JEDI CATS has standing office hours the first and third Tuesday of each month at 5:00 p.m., with the next meeting happening on Tuesday, March 15. [Click here](#) to join the Zoom.

APR

1

Foundations of Racial Equality Virtual Seminar

April 1, 2022; 1:00 - 4:00 p.m.

This seminar, presented by Shawn Gaines and Cassandra Solis, will initiate a personal and professional framework for consistent, ongoing racial equity work; help attendees understand the biology of bias and how white supremacy operates in organizations; and us recognize identities and intersectionality and how this impacts stakeholder experiences. This event is sponsored by the Louisiana Chapter of the [American Academy of Pediatrics](#). You can register [at this link](#).

MAY

13

Anti-Racism and Equity, Diversity and Inclusion Teach-In

May 13, 2022; 8:30 - 4:00 p.m.

Hold the date for the 2022 Anti-Racism and Equity, Diversity, Inclusion Teach-in for Tulane faculty and staff! Students are welcome. We will set aside time to dive into developing our anti-racism awareness, knowledge, skills, and actions for racial equity. Mariah Moore (President and Founder of House of Tulip) and Keith Plessy (President and Founder of The Plessy and Ferguson Foundation) are our local keynote speakers in the morning. Dr. Camara Jones (Morehouse Professor, physician, epidemiologist, and former President of the American Public Health Association) is our afternoon keynote, and the day is packed with exciting panels of anti-racism advocates at Tulane and in New Orleans.



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | February & March 2022

MAY

13

Cultivating Authentic Belongingness For All Stakeholders Seminar

May 13, 2022; 12:00 - 4:00 pm.

Shawn Gaines and Cassandra Solis will teach us how to personally connect with belonging for ourselves and our stakeholders; identify research (and research gaps) about belongingness in programs and workplaces; identify org-wide opportunities to increase belonging for staff and external stakeholders, discuss personal connection to power and privilege; describe how the four types of power manifest in your organization; and discuss research about shared decision making models in organizations. This event is sponsored by the Louisiana Chapter of the American Academy of Pediatrics. You can register [at this link](#).

Tulane's Office of Equity, Diversity and Inclusion has a wealth of information focused on supporting university-wide anti-racism efforts. Resources for faculty, staff and students are available, and include videos, brief online trainings and a link to the **Racial Justice and Allyship Library Guide**, as well as the **Plan for Today and Strategy for Tomorrow**, Tulane's signature initiatives. I invite you to check out what is available at <https://edi.tulane.edu/>



**We hope you'll join us for our club meetings
(see next page) and for all our exciting events!**

Angela

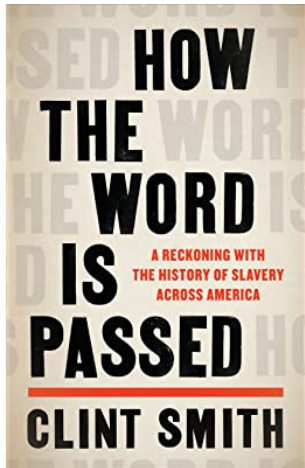
Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine



Book Club

Date and Time: March 17, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.



Book Club has chosen **How the Word is Passed** as its next read. "Beginning in his hometown of New Orleans, Clint Smith leads the reader on an unforgettable tour of monuments and landmarks—those that are honest about the past and those that are not—that offer an intergenerational story of how slavery has been central in shaping our nation's collective history, and ourselves.

A deeply researched and transporting exploration of the legacy of slavery and its imprint on centuries of American history, *How the Word Is Passed* illustrates how some of our country's most essential stories are hidden in plain view—whether in places we might drive by on our way to work, holidays such as Juneteenth, or entire neighborhoods like downtown Manhattan, where the brutal history of the trade in enslaved men, women, and children has been deeply imprinted. Informed by scholarship and brought to life by the story of people living today, Smith's debut work of nonfiction is a landmark of reflection and insight that offers a new understanding of the hopeful role that memory and history can play in making sense of our country and how it has come to be."

Named a Best Book of 2021 by *The New York Times*, *The Washington Post*, *The Boston Globe*, *The Economist*, *Smithsonian*, *Esquire*, and many more.

Film Club

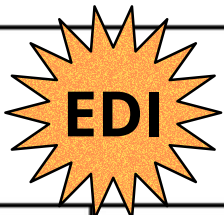
Date and Time: April 4, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.

Film Club will discuss **Passing**, a movie directed by Rebecca Hall and adapted from the 1929 book by Nella Larsen. Actors Tessa Thompson and Ruth Negga depict two women living in Harlem during the 1920s, one of whom could pass for White but chooses not to, and the other who has chosen to pass yet yearns to connect with her Black friends and contemporaries. The movie explores perceptions of racial identity and the many ways a person might pass in other aspects of their life. The film poses the question of whether one can pass in and out of one's racial identity, and if so, what implications passing holds for one's life. Film critic Marya Gates calls it "a timeless exploration of identity, community, sexuality, and family."

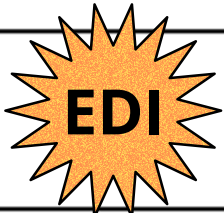
Passing is available for streaming through Netflix and Amazon Prime.





2022 MARCH

SUN	MON	TUE	WED	THU	FRI	SAT
		1 Mardi Gras (University Closed)	2	3	4	5
6	7 Film Club 7:00 p.m.	8	9	10	11	12
13	14	15 JEDI CATS Office hours 5:00 p.m.	16	17 Book Club 7:00 p.m.	18	19
20	21	22	23	24	25	26
27	28	29 JEDI CATS Office hours 5:00 p.m.	30	31		



2022 APRIL

SUN	MON	TUE	WED	THU	FRI	SAT
					1 Foundations of Racial Equality seminar 1:00 p.m.	2
3	4 Film Club 7:00 p.m.	5	6	7	8	9
10	11	12 JEDI CATS Office hours 5:00 p.m.	13	14	15	16
17	18	19	20	21	22	23
24	25	26 JEDI CATS Office hours 5:00 p.m.	27	28	29	30



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | April & May 2022

ACCE Spotlight: Autism Acceptance Month

The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting Autism Acceptance Month for April!

A simple but powerful action step you can take today: #CelebrateDifferences and share your story on social media!

From the Autism Society of Greater New Orleans: "Autism Acceptance Month kicks off on April 1st and the Autism Society of Greater New Orleans invites you to #CelebrateDifferences with us to recognize the multitude of experiences within the Autism community. Throughout April, the Autism Society invites Autistic individuals, their families and friends to honor their wide range of experiences by taking time to share stories on social media through the #CelebrateDifferences hashtag. No family or individual's story is the same as any other, and the Autism Society believes the world should recognize the infinite ways the Autism community experiences life."

LOCAL ORGANIZATION SPOTLIGHT



"The Autism Society of Greater New Orleans is proud and excited to advance our mission to create connections, empowering everyone in the Autism community with the resources needed to live fully. Our vision is to create a world where everyone in the Autism community is connected to the support they need, when they need it. We do this while embodying our values of Dignity, Equity, Inclusion, Diversity, and Integrity."

LOCAL BUSINESS SPOTLIGHT



"Dragonfly Café is a social enterprise of Raphael Village, a New Orleans-based organization providing education, life-skills, and vocational training opportunities for children and adults with exceptionalities."

At Dragonfly Café, we believe that food is one of the most powerful ways to build community with one another. We welcome people of all abilities to come together to share nourishing and locally-sourced meals, create beautiful memories, and forge friendships that will last a lifetime. You can visit the café at 530 Jackson Avenue, New Orleans, LA 70130.



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | April & May 2022

ACCE Spotlight: Autism Acceptance Month

The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting Autism Acceptance Month for April!

NEW RESOURCES

The Color of Autism Foundation was founded by two Black mothers to share resources and support Black families of Autistic children and adults.

Autism in Black was founded by Maria Davis-Pierre, who just recently received her Autism diagnosis as an adult and is the parent of an Autistic daughter.

Howard University will be hosting a free virtual mini conference: "**Voices from the Black Autism Community: Barriers, Biases, and Broken Resources**" on April 27 from 6:30 p.m. to 8:00 p.m. EST. The founder of "Autism in Black" (Maria Davis-Pierre) will give the keynote address titled "The Black Side of Autism." The registration information for this event is still forthcoming, so please contact Dr. Angela Keyes (akeyes@tulane.edu) if you would like to receive this information once it is made available.



FILM RECOMMENDATION: "THE REASON I JUMP"

This documentary film is based on the book written by Naoki Higashida, a non-speaking Autistic self-advocate. The film is free on Disney+ during the month of April. You can view the trailer [at this link](#).

Current and active members of ACCE include Kankshi Thakur, Kristen Pearson, Maegen Vincent, Sherry Heller, Amy Mikolajewski, and Hien Le Sanchez. Please email Kankshi Thakur (athakur@tulane.edu) if you are interested in joining the group!



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | April & May 2022

Announcements & Upcoming Events

APR

12

J. Richard Williams Sr., MD 1931 Lecture: “The pain of medical inequity: an examination of pain perception and treatment disparities in medicine” Zoom presentation

April 12, 2022; 12:00 p.m.

In this lecture Drs. Keisha Ray and Imanni Sheppard will discuss the socio-medical implications of pain perception in the practice of medicine, as well as racial disparities in pain therapies as an example of medical racism. Please register ahead of time to attend this Zoom lecture by [following this link](#).

APR

12

JEDI CATS Office Hours

April 12, 2022; 5:00 p.m.

Our Curriculum and Training subcommittee (JEDI CATS) is available to provide support to faculty in their efforts to more intentionally and organically infuse the concepts of EDI in their teaching, training and supervision. This is a great opportunity to collaborate, learn from one another, and practice inclusivity in all that we do. JEDI CATS has standing office hours the first and third Tuesday of each month at 5:00 p.m., with the next meeting happening on Tuesday, April 12. [Click here](#) to join the Zoom.

APR

19

SAIDE April Meeting

April 19, 2022; 12:00 p.m.

Please join us for our next SAIDE (Staff Advocacy, Inclusion, Diversity, and Equity) Meeting, where we will give updates on the progress of our four subcommittees and their goals. You can register via [this Zoom link](#).

MAY

13

Anti-Racism and Equity, Diversity and Inclusion Teach-In

May 13, 2022; 8:30 - 4:00 p.m.

Hold the date for the 2022 Anti-Racism and Equity, Diversity, Inclusion Teach-in for Tulane faculty and staff! Students are welcome. We will set aside time to dive into developing our anti-racism awareness, knowledge, skills, and actions for racial equity. Mariah Moore (President and Founder of House of Tulip) and Keith Plessy (President and Founder of The Plessy and Ferguson Foundation) are our local keynote speakers in the morning. Dr. Camara Jones (Morehouse Professor, physician, epidemiologist, and former President of the American Public Health Association) is our afternoon keynote, and the day is packed with exciting panels of anti-racism advocates at Tulane and in New Orleans. **You can now register at [this link](#).**



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | April & May 2022

Announcements & Upcoming Events

MAY

13

Cultivating Authentic Belongingness For All Stakeholders Seminar

May 13, 2022; 12:00 - 4:00 pm.

Shawn Gaines and Cassandra Solis will teach us how to personally connect with belonging for ourselves and our stakeholders; identify research (and research gaps) about belonging in programs and workplaces; identify org-wide opportunities to increase belonging for staff and external stakeholders, discuss personal connection to power and privilege; describe how the four types of power manifest in your organization; and discuss research about shared decision making models in organizations. This event is sponsored by the Louisiana Chapter of the [American Academy of Pediatrics](#). You can register [at this link](#).

Tulane's Office of Equity, Diversity and Inclusion has a wealth of information focused on supporting university-wide anti-racism efforts. Resources for faculty, staff and students are available, and include videos, brief online trainings and a link to the Racial Justice and Allyship Library Guide, as well as the Plan for Today and Strategy for Tomorrow, Tulane's signature initiatives. I invite you to check out what is available at <https://edi.tulane.edu/>



**We hope you'll join us for our club meetings
(see next page) and for all our exciting events!**

Angela

Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine



Film Club

Date and Time: May 2, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.



Film Club will discuss the 2020 film **Minari**, the story of South Korean family members who have immigrated to America to pursue the American dream. Set in the 1980s, the film depicts the family's struggles as they try to make life work in the Ozark Mountains.

The film is loosely based on director Lee Issac Chung's life. Actress Youn Yuh-Jung won Best Performance by an Actress in a Supporting Role at the Oscars in 2021. It also won the Golden Globe for Best Foreign Language film, and the Sundance U.S. Dramatic Grand Jury Prize. Critic Matt Hudson observed "Minari combines to create a compelling family drama that is powerful, emotional, and intensely authentic.... through personal and professional struggles, [the family] must learn to cope with adversity and come together stronger." How love and relationships prevail is a universal message of this film.

Minari is available to stream through Amazon Prime, AppleTV, YouTube, Vudu and other streaming services.

Book Club

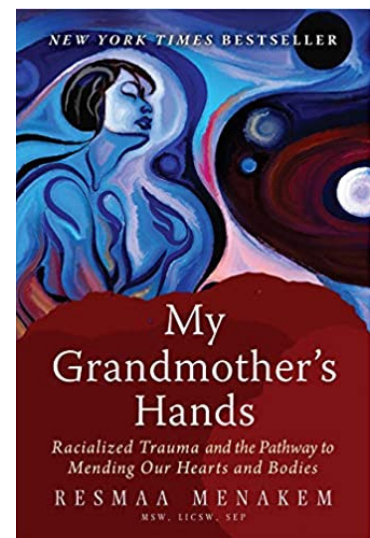
Date and Time: May 19, 2022 at 7:00 p.m.

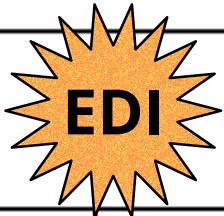
Link: [Please click here](#) to join our Zoom meeting.

My Grandmother's Hands, written by therapist Resmaa Menakem, takes a sensitive and probing dive into the complex effects of racism and white privilege. Departing from standard academic approaches, he speaks from the wisdom of his grandmother and his own expertise in somatic therapy, a field that emphasizes the mind-body connection. Trauma, both present-day and historical, forms the cornerstone of Menakem's analysis.

At the outset, Menakem implores readers to "experience" his book in their bodies. To this end, body-centric activities, such as breath exercises, are described throughout. Menakem emphasizes body mindfulness, helping readers move from unhealthy reflexive responses to traumatic emotions to the conscious experience of "clean pain," which involves directly facing such emotions and thereby getting past them.

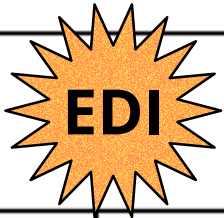
"A fascinating, must-read, groundbreaking book that offers a novel approach to healing America's long-standing racial trauma."—Joseph L. White, PhD, Professor Emeritus of Psychology and Psychiatry at UC Irvine, author of *The Psychology of Blacks*, *Black Man Emerging*, *Black Fathers*, and *Building Multicultural Competency: Development, Training, and Practice*.





2022 APRIL

SUN	MON	TUE	WED	THU	FRI	SAT
					1 Foundations of Racial Equality seminar 1:00 p.m.	2
3	4 Film Club 7:00 p.m.	5	6	7	8	9
10	11	12 Med Inequality Zoom 12:00 p.m. <hr/> JEDI CATS Office hours 5:00 p.m.	13	14	15	16
17	18	19 SAIDE meeting 12:00 p.m.	20	21	22	23
24	25	26 JEDI CATS Office hours 5:00 p.m.	27	28	29	30



2022 MAY

SUN	MON	TUE	WED	THU	FRI	SAT
1	2 Film Club 7:00 p.m.	3	4	5	6	7
8	9	10 JEDI CATS Office hours 5:00 p.m.	11	12	13 Anti-Racism & EDI Teach-In 8:30 a.m.	14
15	16	17	18	19 Book Club 7:00 p.m.	20	21
22	23	24 JEDI CATS Office hours 5:00 p.m.	25	26	27	28
29	30	31				



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | May & June 2022

ACCE Spotlight: Asian American and Pacific Islander Heritage Month

The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting Asian American and Pacific Islander Heritage Month for May!

Asian/Pacific American Heritage Month is a celebration of Asians and Pacific Islanders in the United States. A rather broad term, Asian/Pacific encompasses all of the Asian continent and the Pacific islands of Melanesia (New Guinea, New Caledonia, Vanuatu, Fiji and the Solomon Islands), Micronesia (Marianas, Guam, Wake Island, Palau, Marshall Islands, Kiribati, Nauru and the Federated States of Micronesia) and Polynesia (New Zealand, Hawaiian Islands, Rotuma, Midway Islands, Samoa, American Samoa, Tonga, Tuvalu, Cook Islands, French Polynesia and Easter Island).

LOCAL ORGANIZATION SPOTLIGHT



VAYLA (Vietnamese American Young Leaders Association) New Orleans

Mission Statement: VAYLA incubates AAPI leaders for a more just tomorrow. VAYLA exists as an embodiment and commitment to activating tomorrow's AAPI leaders in New Orleans and beyond. We engender leadership to address social inequities facing our community while anchored in anti-racist, Queer, Feminist lens. At the forefront of these issues, we focus on environmental justice, reproductive justice and civic engagement initiatives.

What is a simple but powerful action step you can take today?
Join the VAYLA-NO Campaign, Other is Not My Identity Petition.

"When researching election statistics using the Louisiana Secretary of State website, racial demographics are broken down into three categories: White, Black, and Other. Although White and Black people make up the majority of Louisiana residents, all of the racial groups under the umbrella term of "other" each have their own rightful place in our communities, with their own unique values and concerns derived from the upbringing their respective cultures cultivated in them. We are stronger together—not othered," says Malcolm Phillips, Civic Engagement Coordinator at VAYLA New Orleans.



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | April & May 2022

ACCE Spotlight: Asian American and Pacific Islander Heritage Month

SPOTLIGHT ON LOCAL BUSINESSES

- Nail Salons: Cindy's Nails & Spa, Lilly's Nails & Spa, Lovely Nails (S. Carrollton)
- C&A Seafood (Po-boys, lunch plates, boiled seafood, and Vietnamese food) – Family owned - On corner of Earhart & Norman C. Francis Pkwy
- Dong Khanh Oriental Market – Small family-owned market, on Westbank Expressway between Manhattan & Barataria Blvd.
- Hong Kong Market – Large international market on Behrman Hwy.

- Pho Bistreaux, Pho Tau Bay, Pho Orchid & Express, Lilly's Café & Pho Bang (Westbank & Metairie locations)
- Hieux Boilhouse Seafood – amazing boiled seafood, same family that operated Nameuse on corner of Tulane and S. Carrollton
- Le's Baguette Banh Mi Café – Dryades St.
- Banh Mi Boys – Airline Hwy & Magazine St.



NEW RESOURCES

[The Asian American Psychological Association](#)

[Recognizing Asian American and Pacific Islander Leaders in Psychology](#)

[School Psychology Unified Call for Deeper Understanding, Solidarity, and Action to Eradicate Anti-AAAPI Racism and Violence following the rise in violence during the COVID-19 pandemic](#)

[Addressing Anti-AAAPI Racism and Xenophobia: A Joint Statement from TSP and APA Division 16 \(2021\)](#)

<https://anti-asianviolenceresources.carrd.co/>

[Stop AAPI Hate](#): a national center that collects reports of coronavirus discrimination against Asian Americans and Pacific Islanders

[Supporting Asian, Asian American, and Pacific Islander Graduate Students: Tips for Graduate Educators and Students](#)

Virtual Field Trips:

[Smithsonian Asian American Pacific American Center: Heritage IRL](#) is a web series engaging Asian Americans heritage "in real life" in progress, across a range of media and communities.

[Smithsonian Asian American Pacific American Center: Our Stories](#) is a four-part historical docu-series by Native Hawaiian filmmaker Conrad Lihilihi that examines the 1896 Hawaiian Language Ban from public education.

[Virtual Asian American Art Museum](#) is a multi-year, inter-institutional digital project that was initiated and led by major partners such as Getty Research Institute, Smithsonian Institution, and many others.

Current and active members of ACCE include Kankshi Thakur, Kristen Pearson, Maegen Vincent, Sherry Heller, Amy Mikolajewski, and Hien Le Sanchez. Please email Kankshi Thakur (athakur@tulane.edu) if you are interested in joining the group!



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | April & May 2022

Announcements & Upcoming Events

MAY

13

Anti-Racism and Equity, Diversity and Inclusion Teach-In

May 13, 2022; 8:30 - 4:00 p.m.

Hold the date for the 2022 Anti-Racism and Equity, Diversity, Inclusion Teach-in for Tulane faculty and staff! Students are welcome. We will set aside time to dive into developing our anti-racism awareness, knowledge, skills, and actions for racial equity. Mariah Moore (President and Founder of House of Tulip) and Keith Plessy (President and Founder of The Plessy and Ferguson Foundation) are our local keynote speakers in the morning. Dr. Camara Jones (Morehouse Professor, physician, epidemiologist, and former President of the American Public Health Association) is our afternoon keynote, and the day is packed with exciting panels of anti-racism advocates at Tulane and in New Orleans. **You can now register [at this link](#).**

MAY

13

"Cultivating Authentic Belongingness For All Stakeholders" Seminar

May 13, 2022; 12:00 - 4:00 pm.

Shawn Gaines and Cassandra Solis will teach us how to personally connect with belonging for ourselves and our stakeholders; identify research (and research gaps) about belongingness in programs and workplaces; identify org-wide opportunities to increase belonging for staff and external stakeholders, discuss personal connection to power and privilege; describe how the four types of power manifest in your organization; and discuss research about shared decision making models in organizations. This event is sponsored by the Louisiana Chapter of the [American Academy of Pediatrics](#). You can register [at this link](#).

Tulane's Office of Equity, Diversity and Inclusion has a wealth of information focused on supporting university-wide anti-racism efforts. Resources for faculty, staff and students are available, and include videos, brief online trainings and a link to the Racial Justice and Allyship Library Guide, as well as the Plan for Today and Strategy for Tomorrow, Tulane's signature initiatives. I invite you to check out what is available at <https://edi.tulane.edu/>



**We hope you'll join us for our club meetings
(see next page) and for all our exciting events!**

Angela

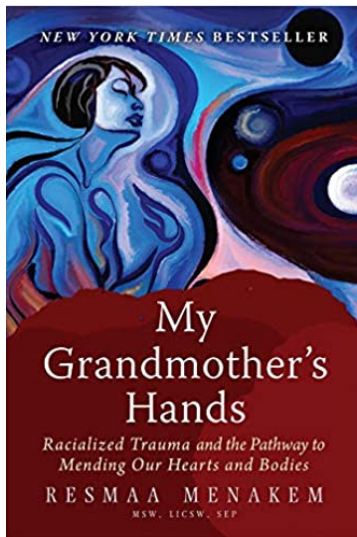
Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine



Book Club

Date and Time: May 19, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.



"*My Grandmother's Hands*," written by therapist Resmaa Menakem, takes a sensitive and probing dive into the complex effects of racism and white privilege. Departing from standard academic approaches, he speaks from the wisdom of his grandmother and his own expertise in somatic therapy, a field that emphasizes the mind-body connection. Trauma, both present-day and historical, forms the cornerstone of Menakem's analysis.

At the outset, Menakem implores readers to "experience" his book in their bodies. To this end, body-centric activities, such as breath exercises, are described throughout. Menakem emphasizes body mindfulness, helping readers move from unhealthy reflexive responses to traumatic emotions to the conscious experience of "clean pain," which involves directly facing such emotions and thereby getting past them.

"A fascinating, must-read, groundbreaking book that offers a novel approach to healing America's long-standing racial trauma."—Joseph L. White, PhD, Professor Emeritus of Psychology and Psychiatry at UC Irvine, author of *The Psychology of Blacks*, *Black Man Emerging*, *Black Fathers*, and *Building Multicultural Competency: Development, Training, and Practice*.

Film Club

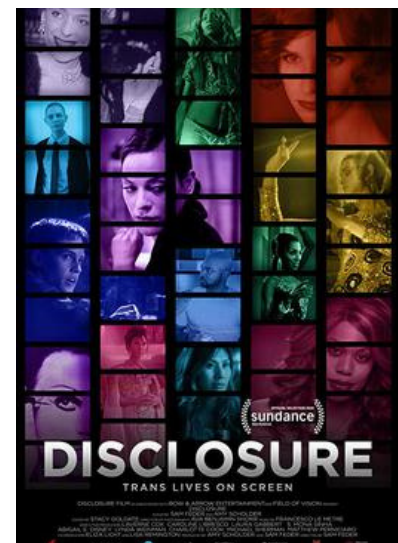
Date and Time: June 6, 2022 at 7:00 p.m.

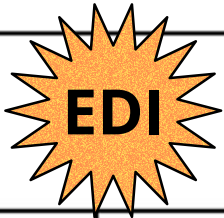
Link: [Please click here](#) to join our Zoom meeting.

Film Club will discuss "**Disclosure: Trans Lives on Screen**," an award-winning documentary on the history of transgender representation in television and film over the last 100 years. Director Sam Feder compiled an impressive series of clips from dozens of films and television shows, including transgender artists since the beginning of cinema. The film includes commentary from some of the biggest trans artists in Hollywood, including Laverne Cox, Chaz Bono, Jamie Clayton, Brian Michael Smith, and Jen Richards. They discuss how trans depiction in the media has directly impacted their lives and shaped their sense of identity.

One of the goals of "Disclosure" is to confront the many misconceptions that exist about the trans community. The film is particularly relevant now, given that the trans community is experiencing increased rates of violence and an unprecedented number of bills attempting to constrain trans civil rights in the U.S. Join us for what is sure to be a compelling discussion.

"Disclosure" is available for streaming through Netflix.





2022 MAY

SUN	MON	TUE	WED	THU	FRI	SAT
1	2 Film Club 7:00 p.m.	3	4	5	6	7
8	9	10 JEDI CATS Office hours 5:00 p.m.	11	12	13 Anti-Racism & EDI Teach-In 8:30 a.m.	14
15	16	17	18	19 Book Club 7:00 p.m.	20	21
22	23	24 JEDI CATS Office hours 5:00 p.m.	25	26	27	28
29	30	31 Memorial Day				



2022 JUNE

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6 Film Club 7:00 p.m.	7 JEDI CATS Office hours 5:00 p.m.	8	9	10	11
12	13	14	15	16	17	18
19	20 Juneteenth (observed)	21 JEDI CATS Office hours 5:00 p.m.	22	23	24	25
26	27	28	29	30		



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | June 2022

ACCE Spotlight: Pride Month

The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting Pride Month for June!

June is **Pride month**, which honors and celebrates the LGBTQ+ community. LGBTQ is an acronym meaning lesbian, gay, bisexual, transgender and queer. Queer is an umbrella term for non-straight people. The term sometimes is extended to LGBTQIA, to include intersex and asexual groups. Intersex refers to those whose sex is not clearly defined because of genetic, hormonal or biological differences and asexual describes those who don't experience sexual attraction. These terms may also include gender-fluid people, or those whose gender identity shifts over time or depending on the situation. The acronym LGBTQ+ is often used to be a more inclusive term.

President Bill Clinton first declared the month of June "Gay & Lesbian Pride Month" in 1999 and 2000. The month of June was originally chosen to pay homage to the Stonewall uprising in June 1969 in New York City, which helped spark the modern gay rights movement. Each year he was in office, from 2009 to 2016, President Barack Obama declared June "LGBT Pride Month." President Joe Biden has since declared June "LGBTQ+ Pride Month."

Most Pride events take place each year in June, although some cities hold their celebrations at other times of the year. New Orleans Pride events and June 11th parade information at <https://neworleanspride.org/>.

Black Pride weekend is June 30th - July 3rd, coinciding with **Essence Fest**. Events information at <https://blackpridenola.com/>

LOCAL ORGANIZATION SPOTLIGHT



TRANScending Women supports and empowers all women--transgender, gender non-conforming, LGBQ, and cis-women--with tools and community to become agents of change inside and outside of systems that have traditionally disempowered them. Their goal is to create a more just society that embraces and protects all women instead of criminalizing them. We envision a city, state, and country where all women can live their lives authentically without fear. Transcending Women ensures that services and programs for women are inclusive in theory and practice, centering the experiences of all women by meeting them where they are without judgement, restrictions, or discrimination.

Current and active members of ACCE include Kankshi Thakur, Kristen Pearson, Maegen Vincent, Sherry Heller, Amy Mikolajewski, and Hien Le Sanchez. Please email Kankshi Thakur (athakur@tulane.edu) if you are interested in joining the group!



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | June 2022

ACCE Spotlight: Pride Month

The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting Pride Month for June!

RESOURCES

The American Foundation for Suicide Prevention (AFSP) is dedicated to preventing suicide among members of the LGBTQ community. As a public health organization, AFSP believes that it is our individual and collective responsibility to support the mental health and wellbeing of LGBTQ people. Their website has a wealth of information to support re: LGBTQ mental health.



In addition to Pride, June is also the month when we acknowledge and celebrate Juneteenth, which commemorates the end of the period of enslavement in the U.S. Despite the Emancipation Proclamation being issued two years earlier, African Americans in Galveston, TX remained enslaved until Union soldiers arrived on June 19, 1865 to notify them that they had been freed. Juneteenth was originally celebrated the following year in Texas, on June 19, 1866, with the formerly enslaved humans participating in prayer meetings, singing spirituals and wearing new clothes to represent their newfound freedom. Within a few years, African Americans were celebrating Juneteenth in other states, making it an annual tradition. In 2021, President Fitts announced that Juneteenth will be observed as an official university holiday with our observance this year scheduled for Monday, June 20.

The New Orleans Juneteenth Festival aims to grow and truly examine the state of liberation within the Black community while simultaneously promoting Unity & Cooperative Economics. The festival includes artists, educators, community leaders, advocates, and vendors.

LOCAL BUSINESSES SPOTLIGHT



Don't miss this incredible list of Black-owned leisure tourism businesses, compiled by [NewOrleans.com](https://www.neworleans.com). This is a great month to select a few companies from the list and give them your business!



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | June 2022

Videos from the Anti-Racism Teach-In are available for viewing on [Tulane EDI's YouTube channel](#). A comprehensive list of the links shared throughout the day are also available [here](#).



We hope you'll join us for our club meetings,
and for all our exciting events!

Angela

Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine

Book Club

Date and Time: July 21, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.

The Book Club will read "**Homegoing: A Novel by Yaa Gyasi**" in July. Ghana, eighteenth century: two half sisters are born into different villages, each unaware of the other. One will marry an Englishman and lead a life of comfort in the palatial rooms of the Cape Coast Castle. The other will be captured in a raid on her village, imprisoned in the very same castle, and sold into slavery.

One of Oprah's Best Books of the Year and a PEN/Hemingway award winner, "**Homegoing**" follows the parallel paths of these sisters and their descendants through eight generations: from the Gold Coast to the plantations of Mississippi, from the American Civil War to Jazz Age Harlem. Yaa Gyasi's extraordinary novel illuminates slavery's troubled legacy both for those who were taken and those who stayed—and shows how the memory of captivity has been inscribed on the soul of our nation.

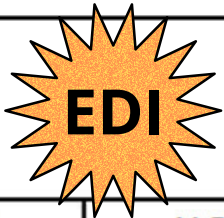


There will be no Film Club meeting in July due to the July 4th holiday. Film Club will resume on August 1.



2022 JUNE

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6 Film Club 7:00 p.m.	7 JEDI CATS Office hours 5:00 p.m.	8	9	10	11
12	13	14	15	16	17	18
19	20 Juneteenth (observed)	21 JEDI CATS Office hours 5:00 p.m.	22	23	24	25
26	27	28	29	30		



2022 JULY

*No Film Club
this month.

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 Fourth of July	5 JEDI CATS Office hours 5:00 p.m.	6	7	8	9
10	11	12	13	14	15	16
17	18	19 JEDI CATS Office hours 5:00 p.m.	20	21 Book Club 7:00 p.m.	22	23
24	25	26	27	28	29	30
31						



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | July 2022

ACCE Spotlight: BIPOC/Minority Mental Health Awareness

The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting BIPOC/Minority Mental Health Awareness in July!

In 2008, Congress passed a resolution that established the month of July as Bebe Moore Campbell National Minority Mental Health Awareness Month. The goal was to bring awareness to the unique mental health challenges and needs of historically disenfranchised or oppressed racial and ethnic groups in the United States. Specific aims highlighted were to improve access to mental health treatment and services; to address the need for improved access to care, treatment and services for those diagnoses with severe and persistent mental health disorders; and to enhance public awareness of mental health issues among minorities. Learn more about Bebe Moore Campbell [here](#).

ORGANIZATION SPOTLIGHT



The [Steve Fund](#) is the nation's leading organization focused on supporting the mental health and emotional well-being of young people of color. The Steve Fund works with colleges and universities, non-profits, researchers, mental health experts, families, and young people to promote programs and strategies that build understanding and assistance for the mental and emotional health of the nation's young people of color. Check out the [Equity in Mental Health Framework](#) with ten expert recommendations for American colleges and universities to better support the mental health and emotional well-being of students of color.

RESOURCE SPOTLIGHT



Throughout the month of July, the [U.S. Department of Health and Human Services Office of Minority Health](#) will share tools and resources addressing the stigma about mental health among racial and ethnic minority populations, especially during the COVID-19 pandemic. They also include shareable social media messages, downloadable graphics and health resources for those who would like to advocate through their own social media outlets or simply learn more about disparities in access and treatment and perceived stigma in BIPOC communities.

FOLLOW ON SOCIAL

[@nolablackmentalhealthmatters](#)
[@namicommunicate](#)
[@browngirltherapy](#)
[@bmhaofficial](#)
[@therapyforblackgirls](#)



[@thelovelandfoundation](#)
[@asianmentalhealthcollective](#)
[@latinxtherapy](#)
[@minorityhealth](#)



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | July 2022

ACCE Spotlight: BIPOC/Minority Mental Health Awareness



- [NAMI Honors Bebe Moore Campbell National Minority Mental Health Awareness Month](#)
- [Mental Health America BIPOC Mental Health Awareness Month](#)
- [Psychology Today Directory of Black Therapists](#)
- [LGBTQ Psychotherapists of Color](#)
- [Therapy for Black Girls](#)
- [National Queer and Trans Therapists of Color Network](#)
- [Therapy for Black Men](#)
- [Inclusive Therapists](#)
- [Black Mental Health Resources](#)
- [NAMI New Orleans](#)

ONE FOR THE BOOKS

Jesmyn Ward, creative writing professor at Tulane University's School of Liberal Arts, has been announced as the recipient of the 2022 Library of Congress Prize for American Fiction. At 45, Ward is the youngest person to receive the library's fiction award. Learn more about Ms. Ward and the basis for this prestigious award [here](#).

DID YOU KNOW?



In 2020, Congress designated the new 988 dialing code to be operated through the existing National Suicide Prevention Lifeline. This dialing code will be available to everyone across the United States starting on **July 16, 2022**. A fact sheet can be found [here](#).



We hope you'll join us for our club meetings (see next page) and for all our exciting events!

Angela

Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine

Current and active members of ACCE include Kankshi Thakur, Kristen Pearson, Maegen Vincent, Sherry Heller, Amy Mikolajewski, Hien Le Sanchez, and Angela Keyes. Please email Kankshi Thakur (athakur@tulane.edu) if you are interested in joining the group!



Book Club

Date and Time: July 21, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.

The Book Club will read "**Homegoing: A Novel by Yaa Gyasi**" in July. Ghana, eighteenth century: two half sisters are born into different villages, each unaware of the other. One will marry an Englishman and lead a life of comfort in the palatial rooms of the Cape Coast Castle. The other will be captured in a raid on her village, imprisoned in the very same castle, and sold into slavery.

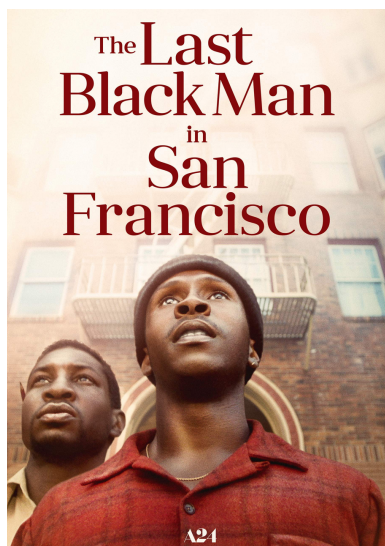
One of Oprah's Best Books of the Year and a PEN/Hemingway award winner, "**Homegoing**" follows the parallel paths of these sisters and their descendants through eight generations: from the Gold Coast to the plantations of Mississippi, from the American Civil War to Jazz Age Harlem. Yaa Gyasi's extraordinary novel illuminates slavery's troubled legacy both for those who were taken and those who stayed—and shows how the memory of captivity has been inscribed on the soul of our nation.



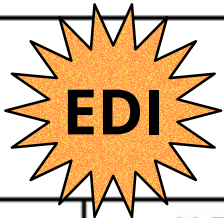
Film Club

Date and Time: August 1, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.



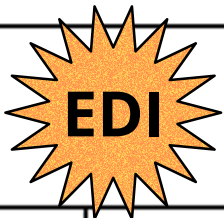
Film Club will discuss the 2019 film **The Last Black Man in San Francisco**. "Jimmie Fails IV, a black man, is a third generation San Franciscan. Having been pushed out by circumstances like many others, Jimmie, who works a low paying job as a nurse in a seniors' care facility, returned to San Francisco three years ago and has been living in his best friend Montgomery Allen's house that he shares with his blind grandfather, Jimmie who sleeps on the floor in Mont's already cramped bedroom. All of Jimmie's family, who he rarely sees, are also disenfranchised from that San Francisco life in one way or another...Jimmie has long wanted to reclaim what he sees as his place in San Francisco, which to him means the house he grew up in and which his same named paternal grandfather built in the post-war era in a style indicative to the area a century earlier. The problems are that his father lost the house long ago, the neighborhood has since been gentrified from the immigrant neighborhood it once was, increasing the value of the house to the several millions, and a white couple currently lives there, there being no indication that they are either planning on leaving or selling even if Jimmie could afford it. Regardless, Jimmie, with Mont by his side, has and continues to take steps to reclaim the house as his to his standards."



2022 JULY

*No Film Club
this month.

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 Fourth of July	5 JEDI CATS Office hours 5:00 p.m.	6	7	8	9
10	11	12	13	14	15	16
17	18	19 JEDI CATS Office hours 5:00 p.m.	20	21 Book Club 7:00 p.m.	22	23
24	25	26	27	28	29	30
31						



2022 AUGUST

SUN	MON	TUE	WED	THU	FRI	SAT
	1 Film Club 7:00 p.m.	2 JEDI CATS Office hours 5:00 p.m.	3	4	5	6
7	8	9	10	11	12	13
14	15	16 JEDI CATS Office hours 5:00 p.m.	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | August 2022

ACCE Spotlight: Women's Equality Day

The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting Women's Equality Day for August!



Celebrated on August 26th, **Women's Equality Day** honors the women's suffrage movement in the U.S. and remembers the hurdles women had to overcome in their stride towards progress. Though ratified in 1920, many women of color were still unable to exercise their right to vote. Despite rallying alongside white suffragists, many women of color remained disenfranchised until the mid-20th century: Native American women (1924); Chinese American women (1943); and Japanese and other Asian American women (1952). As late as 1962, some states still prevented women of color from voting on contrived grounds, such as literacy tests, poll taxes, voting ID requirements, intimidation, and claims regarding the legitimacy of residence were all obstacles. It was not until the passage of the Voting Rights Act of 1965, 45 years after the enactment of the 19th Amendment, that Black women were able to exercise this right without restrictions.

The fight for equal rights has not ended since the 19th Amendment gave voting rights to every citizen regardless of gender, especially given the recent overturn for abortion rights (essentially denying women's body autonomy). The struggle for Women's Suffrage was only the first step toward equality for women. Currently in 2022, the gender pay gap remains with women earning \$0.82 for every \$1 earned by men. The gap is also further complicated by race and motherhood (e.g., unpaid leave, less opportunities for promotion/leadership positions). Yet, in virtually every sector of our society, women are significant contributors to enriching life experiences in the United States. Their resolve, innovation, leadership, passion, and compassion have changed the world and continue to inspire future generations of women.



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | August 2022

ACCE Spotlight: Women's Equality Day

LOCAL ORGANIZATION SPOTLIGHT



The Power Coalition is a coalition of community-based organizations who work together to educate and empower voters across Louisiana, aimed at building an integrated civic engagement strategy that amplifies the voices of those who have historically been ignored and organize them into a unified movement. Through voter engagement and community organizing work, the Power Coalition seeks to unify our collective voices into a stronger, more cohesive force that can successfully advocate for an agenda of shared values and issues. Their work is diverse and includes power mapping, listening sessions, organizing, voter engagement, policy advocacy, and leadership development. It is centered on creating spaces where community can come together to elevate the issues that impact them, and then connect those issues to local, regional, and national resources—including the state voter file—to move the shared agenda. The Power Coalition is headed by Ashley Shelton, Founder, President & CEO.

ADDITIONAL READING LIST

There are many books available that provide insights on gender equality. Here are a few titles you might want to check out.

We Should All Be Feminists by Chimamanda Ngozi Adichie

Broad Influence by Jay Newton-Small

Women, Race & Class by Angela Davis

Dear Ijeawele, or a Feminist Manifesto in Fifteen Suggestions by Chimamanda Ngozi Adichie

Women and Power: A Manifesto by Mary Beard

Invisible Women: Exposing Data Bias in a World Designed for Men by Caroline Criado-Perez

The Women's Suffrage Movement edited by Sally Roesch Wagner



FOLLOW ON SOCIAL MEDIA

National Organization for Women (@NationalNOW)

Power Coalition (@PowerCoEJ)

National Women's Law Center (@nwlc)



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | August 2022



We are pleased to announce that the Department of Psychiatry & Behavioral Sciences will host a **virtual EDI retreat** for members of the department. Three sessions will be offered and all faculty, staff and trainees are required to participate. We look forward to learning and working together as we build a strong foundation where EDI concepts can be integrated into our clinical service, research endeavors and teaching. The first session is set for **September 9, 2022**. Additional dates and details will be announced in the coming weeks.

SEP

2

Please join us on Friday, September 2, 2022 at 1:00 p.m. for a presentation and discussion on how we can take action regarding important issues impacting Equity, Diversity, and Inclusion for our work with children, adults, and families. This will be facilitated by Susan Nelson, Executive Director at Louisiana Partnership for Children and Families and Ellen Palmintier, Director of State & Federal Relations at Tulane. The link to join is [here](#).

Tulane's Office of Equity, Diversity and Inclusion has a wealth of information focused on supporting university-wide anti-racism efforts. Resources for faculty, staff and students are available, and include videos, brief online trainings and a link to the Racial Justice and Allyship Library Guide, as well as the Plan for Today and Strategy for Tomorrow, Tulane's signature initiatives. I invite you to check out what is available at <https://edi.tulane.edu/>



**We hope you'll join us for our club meetings
(see next page) and for all our exciting events!**

Angela

Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine

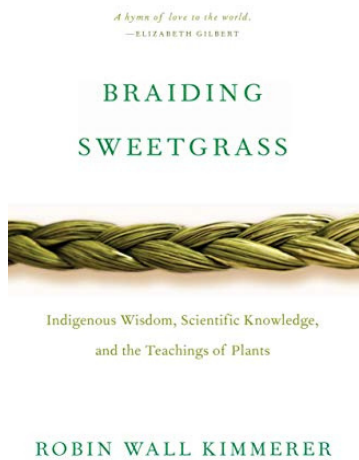
Current and active members of ACCE include Kankshi Thakur, Kristen Pearson, Maegen Vincent, Sherry Heller, Amy Mikolajewski, and Hien Le Sanchez. Please email Kankshi Thakur (athakur@tulane.edu) if you are interested in joining the group!



Book Club

Date and Time: September 15, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.



Book Club will read "**Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge, and the Teachings of Plants**" by Robin Wall Kimmerer. As a botanist, Robin Wall Kimmerer has been trained to ask questions of nature with the tools of science. As a member of the Citizen Potawatomi Nation, she embraces the notion that plants and animals are our oldest teachers. Drawing on her life as an indigenous scientist, and as a woman, Kimmerer shows how other living beings offer us gifts and lessons, even if we've forgotten how to hear their voices. In reflections that range from the creation of Turtle Island to the forces that threaten its flourishing today, she circles toward a central argument: that the awakening of ecological consciousness requires the acknowledgment and celebration of our reciprocal relationship with the rest of the living world. For only when we can hear the languages of other beings will we be capable of understanding the generosity of the earth, and learn to give our own gifts in return. In Braiding Sweetgrass, Kimmerer brings these two lenses of knowledge together to take us on "a journey that is every bit as mythic as it is scientific, as sacred as it is historical, as clever as it is wise" (Elizabeth Gilbert).

Film Club

Date and Time: October 3, 2022 at 7:00 p.m.

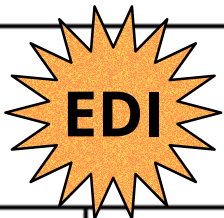
Link: [Please click here](#) to join our Zoom meeting.

Film Club will discuss **Green Book**, based on the real-life events of Tony "Lip" Vallelonga, of Italian-American descent (played by Viggo Mortensen), who becomes the chauffeur of an African-American classical pianist, Dr. Don Shirley (played by Mahershala Ali), on a concert tour through the Deep South in 1962. They plan their trip using Green Book: For Vacation without Aggravation, a guide by postal worker Victor Hugo Green detailing safe places for Blacks' dining and hotel accommodations during the Jim Crow era.

Peter Farrelly directed the film and Tony Lip's real-life son Nick Vallelonga co-wrote the screenplay to share this incredible true story of a friendship in which both men learn about themselves and their views of the other. Their journey from Manhattan to the Deep South results in finding common ground; as movie critic Richard Crouse states, this film "has a message of unity, creating bridges rather than walls....a welcome [message] in these politically divisive times."

Green Book is streaming on Amazon Prime, Apple TV, and Vudu.





2022 AUGUST

SUN	MON	TUE	WED	THU	FRI	SAT
	1 Film Club 7:00 p.m.	2 JEDI CATS Office hours 5:00 p.m.	3	4	5	6
7	8	9	10	11	12	13
14	15	16 JEDI CATS Office hours 5:00 p.m.	17	18	19	20
21	22	23	24	25	26	27
28	29	30 JEDI CATS Office hours 5:00 p.m.	31			



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | September 2022

ACCE Spotlight: Hispanic Heritage Month

The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting Hispanic Heritage Month for September!



National Hispanic Heritage month is recognized from September 15th through October 15th. President Lyndon Johnson originally declared Hispanic Heritage Week in 1968. Through legislation submitted by U.S. Rep. Esteban Torres (D-California) in 1988, the week expanded to National Hispanic Heritage Month. During the four weeks, celebrations honor the heritage and contributions made by members of the Hispanic community. Festivities begin on September 15th, marking the anniversary of independence for the Latin American countries Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua. From week to week, celebrations sweep across Latin America, Central America, Mexico, and Chile commemorating each country's independence.

CONTRIBUTIONS

As of 2020, the Hispanic population has grown to nearly 62 million people in the United States. According to Pew Research data, that number may be higher since not all who are of Hispanic descent identify as Hispanic. Hispanic refers to people with a background in a Spanish-speaking country. Some from Spanish-speaking Latin America prefer to identify as Latino/a, Latinx, or Latine, which is considered more gender neutral. Many prefer to identify more specifically with their country of origin.

In 2020, more than half of the Hispanic population was registered to vote, a historic milestone. As the Hispanic population grows, there is more opportunity to embrace the rich culture and vast history they share. Hispanic people across the country contribute to our society in many ways. Historically, Alberto Gonzales is credited as being the first Hispanic U.S. Attorney General, while Mel Martinez is considered the first Cuban-American U.S. Senator. Ted Cruz and Marco Rubio, both members of the Hispanic community, served as members of the U.S. Senate. Sonia Sotomayor is the first Hispanic to sit as a U.S. Supreme Court Justice. Undeniably, representation from the Hispanic community is also found in schools, public offices, healthcare, fashion, and every aspect of business.



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | September 2022

ACCE Spotlight: Hispanic Heritage Month

Pop culture contributions from the Hispanic community are also plentiful thanks to artists like Salma Hayek, George Lopez, Carlos Santana, and Jennifer Lopez. And Hispanic food has increasingly become a part of mainstream American cuisine. We experience Hispanic heritage through dishes ranging from tacos and tamales to Cuban sandwiches, tequila, and mojitos.

HOW TO PARTICIPATE

The inaugural Hispanic Heritage Month celebration at the French Market in New Orleans is scheduled for September 17, 2022. This free event features Hispanic and Latino live music, food, and community organizations. More details can be found at [this link](#).

Embracing the history and traditions of another culture not only broadens your knowledge, but it also develops your appreciation of other people and their customs.

LOCAL ORGANIZATION SPOTLIGHT



The Congress of Day Laborers/Congreso de Jornaleros is an organization of immigrant workers and families founded by the day laborers who helped rebuild New Orleans after Hurricane Katrina. Many of these workers are Hispanic and have been subject to challenges and unjust conditions, necessitating organization and advocacy. The Congress is a hub for immigrants across the Southeast region and a leadership pipeline for hundreds of immigrant workers and families into public life and social movement participation. It is a part of the New Orleans Workers' Center for Racial Justice, a multi-racial membership-based organization dedicated to building the power and participation of poor people in order to expand democracy and transform the economy.



FOLLOW ON SOCIAL MEDIA

Hispanic Heritage Foundation ([@HispanicHeritage](#))
White House Hispanic Initiative ([@WhiteHouseHPI](#))
American Society of Hispanic Psychiatry ([@hispanicpsych](#))
APA Hispanic Caucus ([@APALatinoCaucus](#))



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | September 2022

ACCE Spotlight: Suicide Prevention Month



September is also Suicide Prevention Month.

Some facts about suicide include:

- Over 800,000 individuals die by suicide each year.
- Suicide is the 10th leading cause of death in the world.
- Males represent 77 percent of all suicides.
- Females are more likely to have suicidal thoughts.
- There were over 1,000,000 suicide attempts in 2020.

MENTAL HEALTH IN THE UNITED STATES HISPANIC POPULATION

Suicide rates among Hispanic adults in the US increased by more than 70 percent from 2010-2020, while the Hispanic population in the US only grew by 25 percent. The Southern and Western United States had the highest suicide rates for this demographic in the country. This could be due to lack of access to culturally sensitive care, chronic prejudice, and employment stress ([Khubchandani & Price, 2022](#))

Changes in our economic and healthcare systems and culture are required to deeply improve this complicated issue. Acute crisis interventions play an important role as well. The following list was compiled by the **New Orleans Musicians' Clinic You Got This Mental Health Self-Care and Suicide Prevention** outreach program (see right).

RECOMMENDED CRISIS RESOURCES

It's OK to speak up if you are suffering and to ask if you are worried about someone.

LOCAL NEW ORLEANS

Metropolitan Human Services District (24/7)

CALL 504.826.2675

Via Link (24/7)

CALL 2-1-1 OR 504.269.COPE (2673)

CHAT ONLINE AT VIALINK.ORG

NATIONAL RESOURCES

National Suicide Prevention Lifeline

CALL 1.800.273.8255 | 24/7

CHAT ONLINE AT SUICIDEPREVENTIONLIFELINE.ORG/CHAT

Crisis Text Line

TEXT HOME TO 741741 | 24/7

SAMHSA National Helpline

CALL 1-800-662-HELP | 24/7

Trevor Project (for LGBTQ Youth)

CALL 1.866.488.7386 | 24/7

Trans Lifeline (for Transgender Community)

CALL 1.877.565.8860 | 9 AM-3AM CST

Veterans Crisis Line

CALL 1.800.273.8255 (press 1) | TEXT 838255 | 24/7

RAINN National Sexual Assault Hotline

CALL 1.800.656.HOPE(4673) | 24/7

National Gambling Helpline

CALL 1.800.522.4700 | 24/7



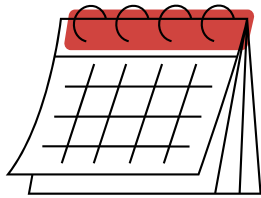
TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | September 2022



We are pleased to announce that the Department of Psychiatry & Behavioral Sciences will host a **virtual EDI retreat** for members of the department. Our first session took place on September 9, 2022, and two more sessions will be offered. The second session is set for **October 1, 2022**, and the final session is set for **October 11, 2022**. Links will be provided directly to participants. Each session will run from 8:30 a.m.-5:00 p.m. **All faculty, staff and trainees are required to participate in one session.** We look forward to learning and working together as we build a strong foundation where EDI concepts can be integrated into our clinical service, research endeavors and teaching.



ICYMI: Tulane EDI newsletter

In Case you Missed It: Tulane's Office of Equity, Diversity, and Inclusion sent out a recent newsletter with some great updates, including information on their Professional Development Program and the collaborative sessions offered on October 20 and November 7. You can view the newsletter [at this link](#).

Tulane's Office of Equity, Diversity and Inclusion has a wealth of information focused on supporting university-wide anti-racism efforts. Resources for faculty, staff and students are available, and include videos, brief online trainings and a link to the Racial Justice and Allyship Library Guide, as well as the Plan for Today and Strategy for Tomorrow, Tulane's signature initiatives. I invite you to check out what is available at <https://edi.tulane.edu/>



We hope you'll join us for our
club meetings (see next page)
and for all our exciting events!

Angela

Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine

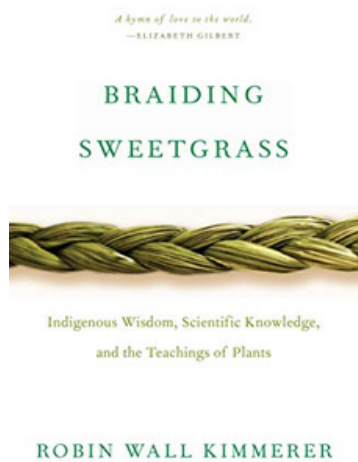
Current and active members of ACCE include Kankshi Thakur, Kristen Pearson, Maegen Vincent, Sherry Heller, Amy Mikolajewski, and Hien Le Sanchez. Please email Kankshi Thakur (athakur@tulane.edu) if you are interested in joining the group!



Book Club

Date and Time: September 15, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.



Book Club will read "**Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge, and the Teachings of Plants**" by Robin Wall Kimmerer. As a botanist, Robin Wall Kimmerer has been trained to ask questions of nature with the tools of science. As a member of the Citizen Potawatomi Nation, she embraces the notion that plants and animals are our oldest teachers. Drawing on her life as an indigenous scientist, and as a woman, Kimmerer shows how other living beings offer us gifts and lessons, even if we've forgotten how to hear their voices. In reflections that range from the creation of Turtle Island to the forces that threaten its flourishing today, she circles toward a central argument: that the awakening of ecological consciousness requires the acknowledgment and celebration of our reciprocal relationship with the rest of the living world. For only when we can hear the languages of other beings will we be capable of understanding the generosity of the earth, and learn to give our own gifts in return. In **Braiding Sweetgrass**, Kimmerer brings these two lenses of knowledge together to take us on "a journey that is every bit as mythic as it is scientific, as sacred as it is historical, as clever as it is wise" (Elizabeth Gilbert).

Film Club

Date and Time: October 3, 2022 at 7:00 p.m.

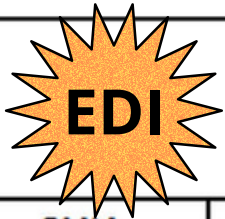
Link: [Please click here](#) to join our Zoom meeting.

Film Club will discuss **Green Book**, based on the real-life events of Tony "Lip" Vallelonga, of Italian-American descent (played by Viggo Mortensen), who becomes the chauffeur of an African-American classical pianist, Dr. Don Shirley (played by Mahershala Ali), on a concert tour through the Deep South in 1962. They plan their trip using *Green Book: For Vacation without Aggravation*, a guide by postal worker Victor Hugo Green detailing safe places for Blacks' dining and hotel accommodations during the Jim Crow era.

Peter Farrelly directed the film and Tony Lip's real-life son Nick Vallelonga co-wrote the screenplay to share this incredible true story of a friendship in which both men learn about themselves and their views of the other. Their journey from Manhattan to the Deep South results in finding common ground; as movie critic Richard Crouse states, this film "has a message of unity, creating bridges rather than walls....a welcome [message] in these politically divisive times."

Green Book is streaming on Amazon Prime, Apple TV, and Vudu.

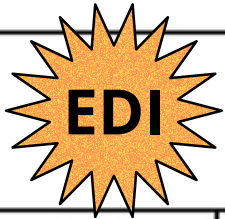




2022 SEPTEMBER

*No Film Club
this month.

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2 EDI Action Meeting 1:00 p.m.	3
4	5	6	7	8	9 1st Virtual EDI Retreat Session	10
11	12	13 JEDI CATS Office hours 5:00 p.m.	14	15 Book Club 7:00 p.m.	16	17
18	19	20	21	22	23	24
25	26	27 JEDI CATS Office hours 5:00 p.m.	28	29	30	



2022 OCTOBER

SUN	MON	TUE	WED	THU	FRI	SAT
						1 2nd Virtual EDI Retreat Session
2	3 Film Club 7:00 p.m.	4	5	6	7	8
9	10	11 3rd Virtual EDI Retreat Session JEDI CATS Office hours 5:00 p.m.	12	13	14	15
16	17	18	19	20	21	22
23	24	25 JEDI CATS Office hours 5:00 p.m.	26	27	28	29
30	31					



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES



Psychiatry & EDI



EDI Newsletter | October 2022

ACCE Spotlight: Indigenous Peoples Day

The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting Indigenous Peoples Day for October!

On **Monday, October 10**, this country will observe **Indigenous Peoples Day**, which aims to recognize and celebrate the impact of Native American culture on society as well as the resilience and strength of Indigenous people. Thousands of cultures, each with unique languages, beliefs, and lifeways, called the Americas home prior to European colonization and had been thriving there for centuries. This was not the mythical, empty wilderness colonizers imagined. Long before contact with Europeans, Indigenous people populated the Americas and were successful stewards and managers of the land.

Native American land holdings were greatly reduced by the development and growth of the United States. According to the U.S. Department of the Interior, a Native American reservation is defined as “an area of land reserved for a tribe or tribes under treaty or other agreement with the United States, executive order, or federal statute or administrative action as permanent tribal homelands, and where the federal government holds title to the land in trust on behalf of the tribe.” Some Native nations were able to retain a portion of their original homelands as reservations. Others were able to negotiate for reservation lands in new locations as a result of being forcibly removed from their original lands. Many Native communities still rely upon hunting, fishing, and gathering for survival. The economies of Native communities are supported through land-based activities such as agriculture, forestry, mining, and energy production.

10 things you would not have without Indigenous people:

- The log cabin was an adaptation of the Indian log or longhouse
- Canoeing, lacrosse, and tug-of-war were sports created by Native Americans
- Corn, 14 different beans, maple syrup, wild rice, pumpkin, and avocado all started with Native American farmers.
- Native Americans invented the first chewing gum
- Although snowshoes were invented in Central Asia, it was adopted by Native Americans in the Great Lakes region of the early Americas. They evolved the shoe into what it is today.
- Barbecues, hammocks, kayaks, and moccasins are all Native American words adopted into our modern culture.
- Native Americans developed and communicated with sign language. They used a system of hand signals to facilitate trades and other communications with other tribes.
- Tobacco, cigars, and pipe smoking were rich Native American traditions.
- Cotton was originally a Native American resource. Europeans saw its value and created an entire slave trade to produce it on a national scale.
- Native Americans were the first known culture to use rubber. They used it to make containers, as well as a ball they played games with.





TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | October 2022

ACCE Spotlight: Indigenous Peoples Day

LEARN MORE

- The original inhabitants of the land that New Orleans sits on were the Chitimacha, with the Atakapa, Caddo, Choctaw, Houma, Natchez, and Tunica inhabiting other areas throughout what is now Louisiana. Check out [Native Land Digital](#) to find more information about indigenous lands.
- The Tulane Presidential Commission on Racial Equity, Diversity and Inclusion crafted a [land acknowledgement](#), the goal of which was to honor the rich history of the Indigenous communities who continue to provide stewardship of the land we now occupy. Land acknowledgements can be used to begin meetings, classes and presentations.
- [Native American Heritage Month](#) is celebrated each November.



RESOURCES

- [Louisiana Office of Indian Affairs](#)
- [National Museum of the American Indian](#)



The annual **NAMI Walk** is coming up on November 5, 2022, and will be held in Louis Armstrong Park. More information and signup details can be found [at this link](#).



Did you know that all past departmental EDI newsletters have been added online? You can check out previous issues, as well as see past Book and Film Club picks, by [clicking this link](#).



We hope you'll join us for our club meetings (see last page) and for all our exciting events!

Angela

Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine

Current and active members of ACCE include Kankshi Thakur, Kristen Pearson, Maegen Vincent, Sherry Heller, Amy Mikolajewski, and Hien Le Sanchez. Please email Kankshi Thakur (athakur@tulane.edu) if you are interested in joining!



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | October 2022

OCT

11

JEDI CATS Office Hours

October 11 & 25, 2022; 5:00 p.m.

Our Curriculum and Training subcommittee (JEDI CATS) is available to provide support to faculty in their efforts to more intentionally and organically infuse the concepts of EDI in their teaching, training and supervision. This is a great opportunity to collaborate, learn from one another, and practice inclusivity in all that we do. JEDI CATS has standing office hours the first and third Tuesday of each month at 5:00 p.m., with the next meeting happening on October 11. [Click here](#) to join the Zoom.

OCT

11

Film Screening and Panel Discussion: Give Light: Stories from Indigenous Midwives

October 11, 2022, 2022; 7:00 -9:00 p.m.

In penetrating interviews, nine indigenous midwives from five continents discuss the benefits and challenges to their profession. GIVE LIGHT examines traditional midwifery, juxtaposed with modern obstetrics to bridge the gap between traditional wisdom and modern technology. [Click here](#) for details.

OCT

20

Health Equity Summit

October 20, 2022; 8:30 a.m. - 4:30 p.m.

Participants will join an interactive dialogue at this free summit focusing on health equity, health disparities and health innovation by exploring keynote presentations and panel discussions by top DEI experts and leaders. [Click here](#) for details.

OCT

26

VPI Journal Club: Systemic Racism and Modern Violence: Redlining

October 26, 2022; 12:00-1:00 p.m.

With academic and lived experience experts, this journal club will examine the impact violence prevention research has on New Orleans and use existing research to further practice and theory in the city and beyond. Our discussions will center understanding experimental design, critiquing methods, and comprehending how conclusions were drawn. We hope participants will use the experience of this journal club to start asking questions about who is being included at every stage of designing, implementing, and disseminating research. [Click here](#) for details, and to access advance reading materials.

NOV

4

Departmental JEDI Discussion

November 4, 2022; 1:00 p.m.

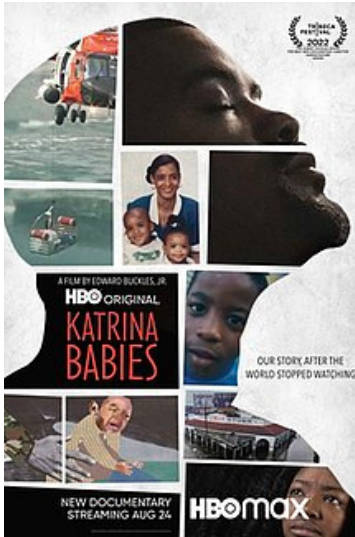
We will have our department-wide virtual JEDI discussion on Friday, November 4 at 1:00. All faculty, staff and trainees are invited to attend. This month, we are excited to welcome [Petey Peterson](#), Director of the Tulane Office of Gender and Sexual Diversity. They are an expert in the field with nearly a decade of experience doing gender and sexuality work in higher education. This is a wonderful opportunity to learn how to engage in more equitable and inclusive treatment of patients and clients who identify as LGBTQ+. [We hope you will join us!](#)



Film Club

Date and Time: November 7, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.



From first-time filmmaker and New Orleans native Edward Buckles, Jr., **Katrina Babies** offers an intimate look at the aftermath of Hurricane Katrina and its impact on the youth of New Orleans. This documentary details the close-knit families and vibrant communities of New Orleans whose lives were uprooted by the 2005 disaster. These American children who were airlifted out of the rising waters, evacuated from their homes to refugee-like centers, or placed in makeshift, temporary living situations, have been neglected. As families were tasked with reintegrating into new communities, having experienced loss, displacement, and lack of support from government officials, the children were left to process their trauma in a wounded, fractured city.

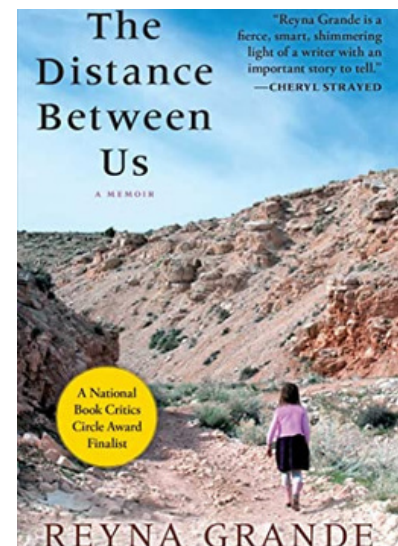
Katrina Babies is available to stream on HBO Max. Dr. Keyes will host a virtual watch party for those who would like to view the film, but do not have access. The viewing will be held separately from the discussion and viewing the film does not obligate you to participate in the discussion (although you are certainly welcome). [Click here for details](#) of how to watch along with us.

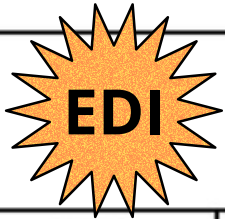
Book Club

Date and Time: November 17, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.

In this extraordinary memoir, **The Distance Between Us**, award-winning writer Reyna Grande vividly brings to life her tumultuous early years, capturing all the confusion and contradictions of childhood, especially one spent torn between two parents and two countries. Elated when she feels the glow of her father's love and approval, Reyna knows that at any moment he might turn angry or violent. Only in books and music and her rich imaginary life does she find solace, a momentary refuge from a world in which every place feels like "El Otro Lado." **The Distance Between Us** captures one girl's passage from childhood to adolescence and beyond. A funny, heartbreaking, lyrical story, it reminds us that the joys and sorrows of childhood are always with us, invisible to the eye but imprinted on the heart, forever calling out to us of those places we first called home.





2022 OCTOBER

SUN	MON	TUE	WED	THU	FRI	SAT
						1 2nd Virtual EDI Retreat Session
2	3 Film Club 7:00 p.m.	4	5	6	7	8
9	10	11 3rd Virtual EDI Retreat Session JEDI CATS Office hours 5:00 p.m.	12	13	14	15
16	17	18	19	20 Health Equity Summit 8:30 a.m.	21	22
23	24	25 JEDI CATS Office hours 5:00 p.m.	26 VPI Journal Club 12:00 p.m.	27	28	29
30	31					



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | November 2022



ACCE Spotlight: Native American Heritage Month



The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting Native American Heritage Month for November!

This month is **Native American Heritage Month**, and is also known as American Indian and Alaskan Heritage Month. It is a time to celebrate rich and diverse cultures, traditions, and histories and to acknowledge the important contributions of Native people. It is also an opportune time to educate the public about tribes, to raise a general awareness about the unique challenges Native people have faced both historically and in the present, and the ways in which tribal citizens have worked to conquer these challenges. You can read more about Native American Heritage month by clicking [this link](#).

The Local Connection

The Chitimacha Tribe of Louisiana, the Coushatta Tribe of Louisiana, the Jena Band of Choctaw Indians, and the Tunica-Biloxi Indian Tribe of Louisiana are the four federally recognized tribes in Louisiana. The Coushatta Tribe of Louisiana, Jena Band of Choctaw Indians, and Tunica-Biloxi Indian Tribe of Louisiana are headquartered in the towns of Elton, Jena, and Marksville, respectively. In New Orleans, approximately 2700 people identify as having American Indian/Alaska Native background, comprising 0.7 percent of the city's population. In Louisiana as a whole, the percentage is slightly higher, at 1.3 percent. The original inhabitants of the land on which New Orleans sits were the Chitimacha, with the Atakapa, Caddo, Choctaw, Houma, Natchez, and Tunica inhabiting other areas throughout what is now Louisiana. Read more: <https://www.ala.org/aboutala/offices/nola-tribes>

For more information on Louisiana's indigenous communities, visit the following resources:

- <http://www.native-languages.org/louisiana.htm>
- <http://nativeappropriations.com/2010/03/mardi-gras-indians-can-cultural-appropriation-occur-on-the-margins.html>
- <https://nola.curbed.com/2017/3/16/14937428/super-sunday-mardi-gras-indian-tradition-history-culture>



VETERANS DAY - NOVEMBER 11

The National WWII Museum events for Veterans Day

Veterans Day events in Louisiana

Learn more about the history of Veterans Day and other information



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | November 2022

TRANSGENDER DAY OF REMEMBRANCE – NOVEMBER 20



Transgender Day of Remembrance (TDOR) was started in 1999 by transgender advocate Gwendolyn Ann Smith as a vigil to honor the memory of Rita Hester, a transgender woman who was killed in 1998. The vigil commemorated all the transgender people lost to violence since Rita Hester's death and began an important tradition that has become the annual Transgender Day of Remembrance.

Learn more:

- <https://gsp.lafayette.edu/transgender-day-of-remembrance-2021/>
- <https://tdor.co/>
- [Louisiana Trans Advocates](#) (includes information on support groups, legal documents, gender-affirming care, national and local crisis hotlines, and allyship)
- [Resources for the Trans Community in New Orleans](#)
- [LGBT National Help Center](#)

LOCAL ORGANIZATION SPOTLIGHT

Mission: **BreakOUT!** seeks to end the criminalization of lesbian, gay, bisexual, transgender, and gender non-conforming (TGNC), queer, nonbinary and, intersex (LGBTQI) youth to build a more just New Orleans. We inherit the rich cultural tradition of resistance in the Deep South to mobilize the power of LGBTQI Black, African Diasporic, Latin American, Asian, Indigenous, Arab, and multi-racial youth, ages 13+ directly impacted by the criminal legal system through youth organizing, healing justice, and leadership development.





TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | November 2022

NOV

3

"Katrina Babies" Watch Party

November 3, 2022; 6:00 p.m.

Join the departmental "Katrina Babies" Watch Party! You do not need to participate in the Film Club discussion to join the watch party. [Click here](#) to join the Zoom.

NOV

4

Departmental JEDI Discussion

November 4, 2022; 1:00 p.m.

We will have our department-wide virtual JEDI discussion on Friday, November 4 at 1:00. All faculty, staff and trainees are invited to attend. This month, we are excited to welcome [Petey Peterson](#), Director of the Tulane Office of Gender and Sexual Diversity. They are an expert in the field with nearly a decade of experience doing gender and sexuality work in higher education. This is a wonderful opportunity to learn how to engage in more equitable and inclusive treatment of patients and clients who identify as LGBTQ+. [We hope you will join us!](#)

NOV

8

JEDI CATS Office Hours

November 8 & 22, 2022; 5:00 p.m.

JEDI CATS hold open office hours for an hour. Feel free to join using [this link](#).

NOV

18

Supervision Interest Network

November 18, 2022; 2:00 p.m.

You can join the Supervision Interest Network meeting [at this link](#).



The annual **NAMI Walk** is coming up on November 5, 2022, and will be held in Louis Armstrong Park. More information and sign-up details can be found [at this link](#).



Did you know that all past departmental EDI newsletters have been added online? You can check out previous issues, as well as see past Book and Film Club picks, by [clicking this link](#).



We hope you'll join us for our club meetings, and for all our exciting events!

Angela

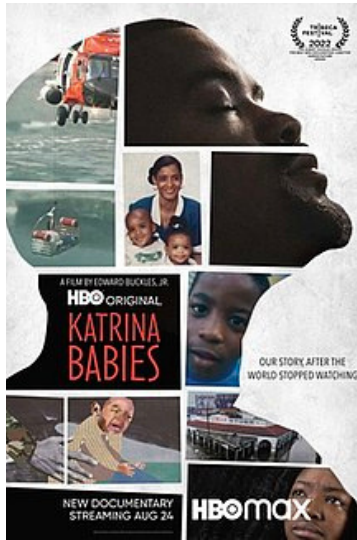
Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine



Film Club

Date and Time: November 7, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.



From first-time filmmaker and New Orleans native Edward Buckles, Jr., **Katrina Babies** offers an intimate look at the aftermath of Hurricane Katrina and its impact on the youth of New Orleans. This documentary details the close-knit families and vibrant communities of New Orleans whose lives were uprooted by the 2005 disaster. These American children who were airlifted out of the rising waters, evacuated from their homes to refugee-like centers, or placed in makeshift, temporary living situations, have been neglected. As families were tasked with reintegrating into new communities, having experienced loss, displacement, and lack of support from government officials, the children were left to process their trauma in a wounded, fractured city.

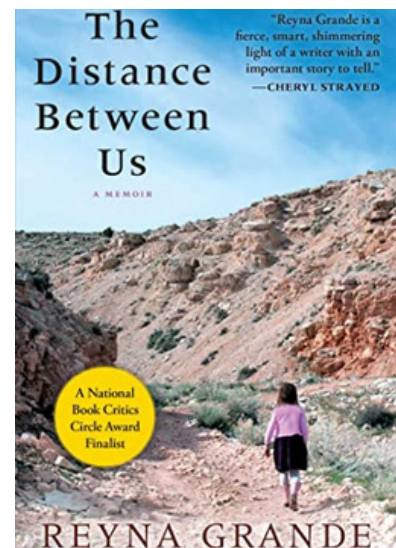
Katrina Babies is available to stream on HBO Max. Dr. Keyes will host a virtual watch party for those who would like to view the film, but do not have access. The viewing will be held separately from the discussion and viewing the film does not obligate you to participate in the discussion (although you are certainly welcome). [Click here for details](#) of how to watch along with us.

Book Club

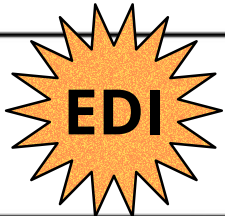
Date and Time: November 17, 2022 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.

In this extraordinary memoir, **The Distance Between Us**, award-winning writer Reyna Grande vividly brings to life her tumultuous early years, capturing all the confusion and contradictions of childhood, especially one spent torn between two parents and two countries. Elated when she feels the glow of her father's love and approval, Reyna knows that at any moment he might turn angry or violent. Only in books and music and her rich imaginary life does she find solace, a momentary refuge from a world in which every place feels like "El Otro Lado." **The Distance Between Us** captures one girl's passage from childhood to adolescence and beyond. A funny, heartbreaking, lyrical story, it reminds us that the joys and sorrows of childhood are always with us, invisible to the eye but imprinted on the heart, forever calling out to us of those places we first called home.



Current and active members of ACCE include Kankshi Thakur, Kristen Pearson, Maegen Vincent, Sherry Heller, Amy Mikolajewski, and Hien Le Sanchez. Please email Kankshi Thakur (athakur@tulane.edu) if you are interested in joining!



2022 NOVEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3 "Katrina Babies" Watch Party 6:00 p.m.	4 Dept JEDI Discussion 1:00 p.m.	5 NAMI Walk 9:00 a.m.
6	7 Film Club 7:00 p.m.	8 JEDI CATS Office hours 5:00 p.m.	9	10	11	12
13	14	15	16	17 Book Club 7:00 p.m.	18 Supervision Interest Network 2:00 p.m.	19
20	21	22 JEDI CATS Office hours 5:00 p.m.	23	24	25	26
27	28	29	30			



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | December 2022

ACCE Spotlight: International Human Rights Day

The Psychiatry Department's Advocacy, Consumerism, and Community Engagement (ACCE) Action Group is highlighting International Human Rights Day for December!

DECEMBER 10

INTERNATIONAL HUMAN RIGHTS DAY



Human Rights Day is observed every year on December 10 – the day the United Nations General Assembly adopted, in 1948, the Universal Declaration of Human Rights (UDHR). The UDHR is a milestone document, which proclaims the inalienable rights that everyone is entitled to as a human being – regardless of race, color, religion, sex, language, political or other opinion, national or social origin, property, birth or other status. The Declaration forbids slavery and servitude, forced marriage, arbitrary arrest, and any interference with privacy and correspondence. Everyone is said to have the right to own property, claim asylum, express opinions, and be educated. By calling for an end to discrimination on the basis of race, sex, religion, national origin, or ideology, the Declaration foreshadowed struggles for civil and political rights that were yet to come and remain issues of today. Available in more than 500 languages, it is the most translated document in the world.

The 75th anniversary of the Universal Declaration of Human Rights will be celebrated on December 10, 2023. Ahead of this milestone celebration, starting on this year's Human Rights Day, a year-long campaign will be launched to showcase the UDHR by focusing on its legacy, relevance and activism. This year's Human Rights Day slogan is "**Dignity, Freedom, and Justice for All**" and the call to action is **#StandUp4HumanRights**.

To learn more about the Universal Declaration of Human Rights, Human Rights Day, the UDHR 75th Anniversary Campaign, and some simple but powerful action steps you can take, [click here](#).



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | December 2022

ACCE Spotlight: International Human Rights Day



LOCAL ORGANIZATION SPOTLIGHT



Housed at Tulane, the [Human Rights Law Society](#) (HRLS) addresses concerns about international and domestic human rights issues. HRLS keeps current on and raises awareness about significant worldwide developments in human rights in collaboration with other student organizations. Events HRLS has hosted or helped to organize include: roundtable luncheon discussions (topics have included torture, the Alien Torts Claim Act, sovereign immunity, rebuilding Iraq), Trafficking in Persons Symposium, Human Rights film festival, fundraisers with proceeds donated to indigent populations, and workers' rights activism and community service outreach post-Katrina and Gustav (including participating in various building projects).

TEDTALK



Check out [this impactful TEDtalk](#) by Kristen Wenz to learn about how not having a legal identity can present a host of problems.

USEFUL LINKS

[United Nations Human Rights Facebook](#)
[United Nations Human Rights Instagram](#)
[Human Rights Watch Instagram](#)
[Louisiana Commission on Human Rights](#)





TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | December 2022



ACCOUNTABILITY TIP!



In keeping with our Call to Action from the departmental retreat, we will begin sharing information that we hope will nurture and sustain our commitment to continuous learning and growth in our individual and collective equity journeys. We will continue to provide suggestions in all future newsletters.

7 Strategies to Address Your Biases

1. Slow down and consider all the information.
2. Take time to get to know people better.
3. Look for commonalities to widen your in-group.
4. Break a problem into component parts.
5. Involve other in your decision-making process. Make it a habit.
6. Explore the "why" of your actions, decisions, and behaviors.
7. Expand your network to invite new perspectives and opposing ones.

SURVEY RESULTS ARE IN

Last Summer, the Personal Growth Subcommittee disseminated a survey to solicit feedback regarding our departmental initiatives. A summary of results can be found by [clicking this link](#).



Did you know that all past departmental EDI newsletters have been added online? You can check out previous issues, as well as see past Book and Film Club picks, by [clicking this link](#).



TULANE UNIVERSITY
DEPARTMENT of PSYCHIATRY
& BEHAVIORAL SCIENCES

Psychiatry & EDI

EDI Newsletter | December 2022



JEDI CATS Office Hours

December 20, 2022; 5:00 p.m.

JEDI CATS hold open office hours for an hour. Feel free to join using [this link](#).



JEDI CATS Office Hours

January 3, 2022; 5:00 p.m.

JEDI CATS hold open office hours for an hour. Feel free to join using [this link](#).



Whatever your plans are, wherever you are going, you are wished a happy, peaceful, and safe holiday. Your work, dedication, and loyalty to our mission does not go unnoticed. I look forward to seeing you in 2023. Happy holidays to you and yours!



We hope you'll join us for our club meetings, and for all our exciting events!

Angela

Angela W. Keyes, PhD
Equity, Diversity & Inclusion Officer
Associate Professor of Psychiatry
Department of Psychiatry and Behavioral Sciences
Tulane University School of Medicine





Film Club

Date and Time: February 6, 2023 at 7:00 p.m.

Link: [Please click here](#) to join our Zoom meeting.



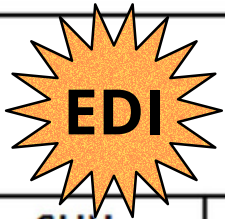
There will be no Film Club in January due to the holiday break.

In February, Film Club will discuss the film "42." "42" tells the story of two men -- the great Jackie Robinson (Chadwick Boseman) and the legendary Brooklyn Dodgers manager Branch Rickey (Harrison Ford) -- whose brave stand against prejudice forever changed the world by changing the game of baseball. In 1946, Rickey signed Robinson to the team, breaking Major League Baseball's infamous color line. Facing racism from every side, Robinson demonstrated tremendous courage by letting his talent on the field do the talking -- ultimately winning over fans and his teammates and paving the way for others to follow. The gifted athlete dealt with tremendous pressure and threats from racist fans and players, but persevered to become a legendary baseball player and a heroic figure in American history.

"42" is available for streaming through Amazon, Tubi, Google Play, Vudu, and Apple iTunes.

Book Club will resume in February 2023. More information will be provided in the January 2023 edition of this newsletter.

Current and active members of ACCE include Kankshi Thakur, Kristen Pearson, Maegen Vincent, Sherry Heller, Amy Mikolajewski, and Hien Le Sanchez. Please email Kankshi Thakur (athakur@tulane.edu) if you are interested in joining!



2022 DECEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20 JEDI CATS Office hours 5:00 p.m.	21	22	23 UNIVERSITY CLOSED	24
25	26 UNIVERSITY CLOSED	27 UNIVERSITY CLOSED	28 UNIVERSITY CLOSED	29 UNIVERSITY CLOSED	30 UNIVERSITY CLOSED	31