# Personnel and Honors Packet Contents for Interfolio

Updated: May 11, 2020

# **Table of Contents**

# **APPOINTMENTS**

# Full-Time

Clinical Track	
Instructor	Page 7
Assistant Professor	
Associate Professor	
Professor	
Research Track	-
Instructor	Page 11
Assistant Professor	Page 12
Associate Professor	
Professor	Page 14
Education Track	_
Instructor	Page 15
Assistant Professor	Page 16
Associate Professor	Page 17
Professor	Page 18
Tenure Track	
Assistant Professor	Page 19
Associate Professor	Page 20
Tenured	-
Associate Professor	Page 21
Professor	Page 22
Instructional Track	
Instructor	Page 23
Lecturer	Page 24
Professor of the Practice	
Emeritus/Emerita Professor	
-	-

# APPOINTMENTS Part-Time Salaried

Part-time Clinical	
Instructor	Page 27
Assistant Professor	Page 28
Associate Professor	Page 29
Professor	Page 30
Part-time Adjunct	
Instructor	Page 31
Assistant Professor	Page 32
Associate Professor	Page 33
Professor	Page 34
Part-Time Non-Salaried	
Part-time Adjunct	
Instructor	Page 35
Assistant Professor	Page 36
Associate Professor	Page 37
Professor	Page 38

# PROMOTIONS

# **Full-Time**

Clinical Track	
Assistant Professor	Page 39
Associate Professor	Page 40
Professor	
Research Track	-
Assistant Professor	Page 42
Associate Professor	Page 43
Professor	-
Education Track	_
Assistant Professor	Page 45
Associate Professor	Page 46
Professor	Page 47
Tenured	-
Associate Professor	Page 48
Professor	Page 49
Instructional Track	C
Senior Instructor	Page 50
Senior Lecturer	Page 51
Senior Professor of the Practice	
	-

# PROMOTIONS

# **Part-Time Salaried**

Part-time Clinical	
Assistant Professor	Page 53
Associate Professor	Page 54
Professor	Page 55
Part-time Adjunct	
Assistant Professor	Page 56
Associate Professor	Page 57
Professor	Page 58
Part-Time Non-Salaried	
Part-time Adjunct	
Assistant Professor	Page 59
Associate Professor	Page 60
Professor	Page 61

CHANGE OF STATUS	.Page 62
Full-time Salaried to Part-time Non-salarie	d
Full-time Salaried to Part-time Salaried	
Part-time Salaried to Full-time Salaried	
CHANGE OF TRACK	
Non-Tenure Track to Non-Tenure Track	Page 63
Non-Tenure Track to Tenure Track	Page 64
Tenure Track to Non-Tenure Track	Page 65
THIRD YEAR REVIEWS	Page 66
SECONDARY APPOINTMENTS	Page 67
RETIREMENTS, RESIGNATIONS, AND TERMINATIONS	Page 67

# Appointment as an Instructor in the Clinical Track

#### Candidate Documents

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Assistant Professor in the Clinical Track

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Associate Professor in the Clinical Track

#### **Candidate Documents**

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as a Professor in the Clinical Track

#### Candidate Documents

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Instructor in the Research Track

#### Candidate Documents

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Assistant Professor in the Research Track

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Associate Professor in the Research Track

#### **Candidate Documents**

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as a Professor in the Research Track

#### Candidate Documents

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Instructor in the Education Track

## **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Assistant Professor in the Education Track

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Associate Professor in the Education Track

#### **Candidate Documents**

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# **Appointment as a Professor in the Education Track**

#### Candidate Documents

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Assistant Professor in the Tenure Track

#### **Candidate Documents**

- Current CV with current email address
- Executive Summary of the past, current, and future career path of the candidate
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Associate Professor in the Tenure Track

#### **Candidate Documents**

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as an Associate Professor with Tenure

#### Candidate Documents

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as a Professor with Tenure

#### Candidate Documents

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training
- Faculty teaching evaluations/summaries (optional)

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

## Appointment as an Instructor in the Instructional Track

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as a Lecturer in the Instructional Track

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as a Professor of the Practice in the Instructional Track

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as Emeritus/Emerita Professor

#### Candidate Documents

- Current CV with current email address
- Letter or documents from the candidate to support the appointment

- Letter from the Departmental Chair supporting the appointment
- Letter from the Departmental P & H Committee or equivalent recommending the appointment

# Appointment as a Part-Time Salaried Clinical Instructor

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

## Appointment as a Part-Time Salaried Clinical Assistant Professor

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

## Appointment as a Part-Time Salaried Clinical Associate Professor

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as a Part-Time Salaried Clinical Professor

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as a Part-Time Salaried Adjunct Instructor

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

## Appointment as a Part-Time Salaried Adjunct Assistant Professor

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

## Appointment as a Part-Time Salaried Adjunct Associate Professor

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as a Part-Time Salaried Adjunct Professor

#### **Candidate Documents**

- Current CV with current email address
- Official transcript of graduate, doctoral and/or medical degree and, if applicable, documentation of specialty training

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank
- Evidence of approval/posting of the position or waiver by OIE
- Copy of the offer letter signed by the candidate

# Appointment as a Part-Time Non-Salaried Adjunct Instructor

## **Candidate Documents**

- Current CV with current email address
- Medical License or Terminal Degree Verification

# **Department Documents**

• Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine

# Appointment as a Part-Time Non-Salaried Adjunct Assistant Professor

#### **Candidate Documents**

- Current CV with current email address
- Medical License or Terminal Degree Verification

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher

# Appointment as a Part-Time Non-Salaried Adjunct Associate Professor

# **Candidate Documents**

- Current CV with current email address
- Medical License or Terminal Degree Verification

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher

# Appointment as a Part-Time Non-Salaried Adjunct Professor

# **Candidate Documents**

- Current CV with current email address
- Medical License or Terminal Degree Verification

- Letter from the Departmental Chair supporting the appointment and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the appointment
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank

# Promotion to Assistant Professor in the Clinical Track

## **Candidate Documents**

- Current CV with current email address
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher

# Promotion to Associate Professor in the Clinical Track

# **Candidate Documents**

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher

# **Promotion to Professor in the Clinical Track**

### Candidate Documents

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank

# Promotion to Assistant Professor in the Research Track

# **Candidate Documents**

- Current CV with current email address
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher

# Promotion to Associate Professor in the Research Track

# **Candidate Documents**

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher

# **Promotion to Professor in the Research Track**

### **Candidate Documents**

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank

# Promotion to Assistant Professor in the Education Track

# **Candidate Documents**

- Current CV with current email address
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher

# Promotion to Associate Professor in the Education Track

# **Candidate Documents**

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher

# **Promotion to Professor in the Education Track**

## Candidate Documents

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank

# **Promotion to Associate Professor with Tenure**

### Candidate Documents

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher

# **Promotion to Professor with Tenure**

### Candidate Documents

- Current CV with current email address
- Copies of 2 published manuscripts that best reflects faculty work
- Executive Summary of the past, current, and future career path of the candidate
- Faculty teaching evaluations/summaries (requested by the candidate from Office of Medical Education and/or Graduate Medical Education) (required)

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank

# Promotion to Senior Instructor in the Instructional Track

# **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher

# Promotion to Senior Lecturer in the Instructional Track

# **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher

# Promotion to Senior Professor of the Practice in the Instructional Track

# **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher

# Promotion to Part-Time Salaried Clinical Assistant Professor

# **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher

# Promotion to Part-Time Salaried Clinical Associate Professor

## **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher

# **Promotion to Part-Time Salaried Clinical Professor**

### **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank

# Promotion to Part-Time Salaried Adjunct Assistant Professor

# **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher

# Promotion to Part-Time Salaried Adjunct Associate Professor

# **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher

# **Promotion to Part-Time Salaried Adjunct Professor**

## **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank

# Promotion to Part-Time Non-Salaried Adjunct Assistant Professor

## **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 3 external letters of evaluation from referees of the same rank or preferably higher

# Promotion to Part-Time Non-Salaried Adjunct Associate Professor

## **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 4 external letters of evaluation from referees of the same rank or preferably higher

# Promotion to Part-Time Non-Salaried Adjunct Professor

## **Candidate Documents**

• Current CV with current email address

- Letter from the Departmental Chair supporting the promotion and outlining the role/responsibilities in the School of Medicine
- Letter from the Departmental P & H Committee or equivalent recommending the promotion
- Department Chair's letter to external referees
- 5 external letters of evaluation from referees of the same rank

# Change of Status from Full-time Salaried to Parttime Non-Salaried

# **Candidate Documents**

• Current CV with current email address

### **Department Documents**

• Letter from the departmental chair supporting the change of status

# Change of Status from Full-time Salaried to Parttime Salaried

# **Candidate Documents**

• Current CV with current email address

### **Department Documents**

• Letter from the departmental chair supporting the change of status

# Change of Status from Part-time Salaried to Fulltime Salaried

# **Candidate Documents**

• Current CV with current email address

### **Department Documents**

• Letter from the departmental chair supporting the change of status

# Change of Track from Non-Tenure Track to Non-Tenure Track

## **Candidate Documents**

- Current CV with current email address
- Signed statement from the faculty member requesting the change in track within the non-tenure series, outline of proposed duties and responsibilities that align with the new track, and the notation of the understanding that the position in the new track does not lead to tenure and is eligible for renewal annually

- Memorandum from the department chair requesting the change, with the effective date of the change, outlining the reason for the request and the role of the faculty member in the new track, and summarizing the recommendations of the departmental committee review
- Assessment and recommendation of the departmental P & H committee or equivalent committee regarding the track change request

# Change of Track from Non-Tenure Track to Tenure Track

# **Candidate Documents**

- Current CV with current email address
- Signed statement from the faculty candidate requesting the change to tenure track, and acknowledging the tenure clock and required review deadlines
- Personal/Career statement of the faculty member outlining the 3-5 year plan on the tenure track (planned strategies and approaches to meet criteria in research, teaching, and service)

- Memorandum from the department chair requesting the change, outlining the reason for the request and the role of the faculty member in the new track, and summarizing the recommendations of the departmental committee review. Effective date of the track change requested and length of the tenure clock must be included in the request
- Assessment and recommendation of the departmental P & H or equivalent committee regarding the track change request
- Letter of support from the Center Director or equivalent (OPTIONAL)
- External letters supporting the track change (OPTIONAL)

# Change of Track from Tenure Track to Non-Tenure Track

## **Candidate Documents**

- Current CV with current email address
- Signed statement from the faculty candidate requesting the track change, outline of proposed duties and responsibilities that align with the new track, and the notation of the understanding that the position in the new track does not lead to tenure and is eligible for renewal annually

- Memorandum from the department chair requesting the change with the proposed effective date of the change, outlinging the proposed duties and responsibilities that align with the new track, and summarizing the recommendations of the departmental committee review
- Assessment and recommendation of the departmental P & H or equivalent committee regarding the track change

# **Third Year Reviews**

## **Candidate Documents**

- Current CV with current email address
- Career/Professional Statement from the faculty member highlighting their accomplishments and their goals

- Letter from the departmental chair indicating whether or not reappointment on the tenure track is recommended
- Chair's summary of the findings signed by both the chair and the faculty member
- Departmental P & H or equivalent review of the faculty member

# **Secondary Appointments**

## **Candidate Documents**

• Current CV with current email address

### **Department Documents**

• Letter from the departmental chair supporting the appointment also signed by the departmental chair of the primary department

# **Retirements, Resignations, and Terminations**

# **Candidate Documents**

• Faculty member's letter of resignation (if applicable)

### **Department Documents**

• Letter from the departmental chair notifying the Office of Faculty Affairs of the retirement, resignation, or termination and giving the effective date