

Tulane Resident and Fellow Congress – Open Forum Meeting
Meeting Minutes
March 31, 2022, 7pm

TRFC Open Forum meetings are open to all residents and fellows as a space to raise concerns and ask questions with TRFC leadership. There are no administration or faculty present at these meetings and meetings are not recorded. We encourage everyone to attend these meetings to learn about what TRFC is working on and advise us as your representatives of what you would like to see TRFC work on. Attendance will not be taken at these meetings to protect anonymity of concerns raised, but a list of general topics of discussion will be published to share with the community. Please reach out to your program TRFC representatives listed on our website if you have questions or concerns you'd rather discuss privately or if you cannot attend these meetings.

General Topics of Discussion:

- Reviewed QR code launch linked to TRFC website where people can read our minutes to keep up to date on what TRFC is discussing and working on.
- Reviewed TRFC Summary document (published on TRFC website for your review).
<https://medicine.tulane.edu/sites/medicine.tulane.edu/files/pictures/TRFC%20Summary.pdf>
- **Ideas posed:**
 - Standardized budget request form for residents to submit to individual programs.
 - In addition to limiting resident team caps, advocating for hiring of more support staff particularly social workers and in-person translators to reduce burden of non-clinical work placed on resident and fellow physicians.
 - Tulane providing mentorship and training resources for faculty and residents/fellows giving didactics to support growth as educators.
 - Informational session for residents on how resident salaries are determined and funded, as there have been many questions about this and little understanding of the process.
 - Possibility of payment for being called in for jeopardy shifts.
- **Concerns raised:**
 - Tulane residents not being allowed to participate in Ochsner GME events.
 - Not being able to spend Tulane funds at non-Tulane clinical sites where Tulane residents work.
 - Amount of time spent in didactics and level of resident involvement in designing didactics. This is a program-level issue, but Sensei recommendations have recommended that Tulane implement a 70-20-10 Model with 70% clinical work, 20% mentoring, and 10% didactics which could be addressed at an institutional level.
 - Need for housing stipend given high cost of living in New Orleans as compared to Southeast region our salaries are based on.
 - Interns not being compensated for their time during orientation and not getting paid for almost 1.5 months after starting work. This is a significant financial burden placed on a vulnerable group in a big life transition.

Upcoming Open TRFC Meetings:

- 5/6/22, 6:30 pm: TRFC Annual meeting followed by Resident & Fellow Cinco de Mayo Party. Location TBD.
 - OPEN TO ALL RESIDENTS AND FELLOWS. Food sponsored by TRFC.
 - There will be opportunity to nominate yourself or others to represent your program on next year's TRFC at this event!
- 6/9/22, 6-7 pm: TRFC Open Forum via zoom
- 9/8/22, 6-7 pm: TRFC Open Forum via zoom
- 12/8/22, 6-7 pm: TRFC Open Forum via zoom