

General Medical Faculty: Faculty Advisory Committee and Faculty Senators  
Quarterly Meeting Minutes. Wednesday, October 4th, 2017

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- I. Welcome – *Andrea Zsombok, Ph.D, Chair of the General Medical Faculty*
- II. Introductions: Please see the role for those present.
- III. Updates from the Dean – *L. Lee Hamm, M.D., Senior Vice President and Dean*

Last year was great.

Clinical:

  - The hospital added Lakeview campus with only slight improvement in the clinical mission from that in the short term with many more physicians added to the faculty.
  - A few big new hires including a new Chief of Cardiology, a new transplant surgeon, and a new Chair of Radiology.
  - Only 1 of 40 residency programs have any citations or ongoing probations.
  - UMC is going well. VA outpatient is up and running with the VA inpatient on a slow start.
  - There is talk about affiliating with other hospitals.

Education:

  - Working on the accreditation by LCME soon and working to improve diversity.
  - LCME is looking for more self directed learning, diversity of students and acknowledgement of the expense of the school with a plan to help compensate students.

Research:

  - As of July 2016 it was the best year in many and July 2017 is set to beat last year substantially.

Financially:

  - We are doing ok with some money able to be paid back to the departments recently.
  - Budget is about \$280 million but when we look at the size of the school all of the money really matters.
  - “We have to change the way clinics are done.” Transitioning control of the TUMG clinics is still a possibility. The hospital reported \$28 mill deficit on the clinic operations, which was \$14 mill when asked for subsidies.
  - The first quarter presented a few unforeseen challenges.
    - OR/ Clinic shut down due to fire for 2 days.
      - We have business disruptions insurance but have a high deductible.
    - End of some contracts
    - Some improvements in the collections/ insurance contract negotiations.
- IV. Key Challenges and Opportunities in the School of Medicine
  - Questions from the Faculty Advisory Committee
    - i. World Travel booking
      - World travel booking is repeatedly much more expensive and has unexplained charges, like \$17 for a phone call. Currently the default is to not book the cheapest ticket but to book the one that can be changed and is a higher cost. This can be overwritten. In the meantime, please track challenges with the system.
    - ii. Research reserve for faculties

- Q: We are concerned about the sustainability of faculty with external funding including RO1's when they are between funding. Is there a way to save some of the money for the gaps in the external funding? A: The chairs have some discretion and can continue the discussion moving forward.

V. Updates from the University Senate

- Dean Hamm: We have had negotiations regarding intellectual property. Previously 50% to faculty inventor and 50% to the university. Initially most of the university's portion went to the school. The last provost changed this to be majority to the provost and the university at large. The negotiation has finalized with 85/15% split between the school and the university at large. The inventor faculty still gets 50%. Dean Hamm supports this decision.
- Taxes from university: The severinty tax is 15% of non-clinical revenue. Last year the university gave back the \$7 million.
- The university has been borrowing \$14 million per year for the past 10 years. The rankings are currently increasing and improving the finances.
- Research and grant moneys have some issues with logistics including the ability to obtain checks when mailed. Now the pharmaceutical company money will be filtered by the dean's office that will insure the money is appropriately delivered. Grant money distribution will not change. Rachel from CTU will help with this.
- HCA has instated an 8% increase in all fees related to research every October. Further discussions are ongoing.
- There has been a letter from faculty to the president of the university, mostly supported by uptown faculty and related to low salaries. Additional concerns are need for better administration for research support. New website primarily focuses on medical school research and not liberal arts which is a concern by the School of Liberal Arts. Signed by >100 faculty. Additional meeting on 10/6/17.
- There are revisions to the faculty handbook that will be distributed soon.
- The Graduate Council consist of all graduate programs of the university with only 1 representative for SOM and 1 for SPM&TM. Now all departments have masters or PhD programs. Meetings are important, discussing potentially new programs and we may be underrepresented. We may need further discussion.

VI. Next Steps

VII. Adjournment

**The next meeting will be held on Wednesday, January 31<sup>st</sup>, 2018 in the Dean's Conference Room (15<sup>th</sup> floor of Murphy)**