

SOM General Medical Faculty Meeting

Tulane University School of Medicine Auditorium, 1430 Tulane

Wednesday, March 12th, 2014

The Meeting started at 5:00 PM

Agenda

Dr. Mondal welcomed the attendees. He informed the GMF that there will be three speakers, Dr. Lee Hamm, Dr. Michael Bernstein and Dr. Marie Krousel-Wood. He invited the first speaker to come to the podium.

Dr. Hamm (Dean of TUSOM)

- Dr. Hamm expressed satisfaction about the new student enrollment and matching outcome for 2014 medical school graduates.
- The Dean appraised and reiterated the importance of our current partnership with HCA in enhancing our clinical enterprise and in improving quality and cost of healthcare.
- Such partnership has helped Tulane to be among the top providers of high quality of care in the region.
- The Dean indicated that the overall revenues are flat – a matter that forced the university to increase tuition and freeze salaries to avoid layoffs for the new fiscal year.
- The SOM is working on strategic plans – to be presented to the new president
- In terms of the repercussions of the decision that HCA is not buying East/West Jefferson Hospitals, the SOM is working on a contingency plan in terms of education of students, residents and fellows and towards expanding clinical training opportunities. He noted that the decision of HCA will not negatively impact the clinical training opportunities.

Dr. Bernstein (Provost of Tulane University)

- The provost talked about the academic affairs and strategic goals of the university and formation of an academic team to accomplish the goals for the new fiscal year.
- Dr. Bernstein emphasized the need for a capital campaign as a key to achieve our strategic plan-based development goals in all academic units and schools
- Leadership searches:
 - o VP for student affairs: a few candidates were identified since the beginning of the academic year—search continues.....
 - o Art Gallery Consultant: Expected to be filled by the end of summer
 - o Director of Postdoctoral Affairs Unit: This unit, supported by external review team, is critical for periodical review of doctoral programs, to assess strengths and suggest solutions for challenges.
- There is a vision to institute a decentralize system to give authority to higher officials to budget and run their own schools.
- Faculty advancement and reviews: The university is having plans in place for faculty advancement and reviews. Help with mentoring of new faculty (research, clinical and tenure track) also envisioned, including grant writing workshops....etc.

- Procedural revisions: This includes general educational curriculum; faculty handbook and provision of digital resources
- Establishment of policy for administration to deal with faculty issues.
- Faculty promotion: It has been exceedingly difficult to meet criteria/expectations under the current circumstances. There might be a need to work with leadership and chairs in schools to look into changing the “tenure clock” and address these issues with their faculty.
- School’s stewardship is expected to set up standards for promotion and tenure to articulate advancement in various tracks.
- There is a need for centralized resources for multidisciplinary mobilization, such as the one IN JBJ.
- Although there is no mechanism at this time, salary structure is expected to be set based on a process that is transparent and equitable. This is under review.

Dr. Krousel-Wood (Associate Dean / Associate Provost for Health Sciences)

- Emphasized the need for identifying and initiation of the Strategic Plans
- She talked about the importance of participation in the upcoming Town Hall meetings
- Needs to meet with Departmental Chairs to discuss challenges and prioritize tasks
- Upcoming Workshops:
 - o Expert speakers: to be paid by schools
 - o Steward/challenges for postdocs
 - o Increase diversity
- Personnel and Honors Committee (July, 2014 target)
 - o Chair to be rotational
 - o Establishment for criteria for titles, educational, tenure and non-tenure track faculty

Dr. Mondal thanked the speakers for their terrific presentations, and reminded everyone to deposit their suggestions in the ‘Suggestion Boxes’ located outside the auditorium.
The meeting ended at 6:05 PM.

Sincerely Yours,



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