

Wednesday, July 13, 2016

Meeting started at 4p

(1) **Dr. Emad Kandil**, Chair of the General Medical Faculty, began the meeting by welcoming the faculty. He then moved to approve the minutes from the April 25, 2016 meeting.

(2) The minutes were approved without any corrections.

(3) Dr. Kandil announced the results of the General Faculty Election for 2016-2017.

GMF Vice- Chair: Andrea Zsombok, Ph.D. (Physiology)

GMF Secretary: James Korndorffer, Ph.D. (Surgery)

Faculty Advisory Committee:

Basic Science: Zongbing You, M.D., Ph.D (SCB); Thomas Cooper Woods, Ph.D. (Physiology);  
Prasad Katakam, M.D., Ph.D. (Pharmacology)

Clinical Science: Zubaida Saifudden, Ph.D. (Pediatrics); Anil Paramesh, M.D. (Surgery);  
Arnold Brent Alper, M.D., MPH (Medicine)

Grievance Committee: Basic Science: Diane Blake, Ph.D. (Biochemistry)

Nominating Committee:

Basic Science: Milton Hamblin, Ph.D. (Pharmacology)

Clinical Science: Mary Killackey, M.D. (Surgery); Aimee Aysenne, M.D. (Neurosurgery)

Curriculum Committee:

Basic Science: David Franklin, Ph.D. (Biochemistry); Craig Clarkson, Ph.D. (Pharmacology)

Clinical Science: Ross Klingsberg, M.D. (Medicine); Jessica DeBord, M.D. (Medicine)

Personnel and Honors Committee:

Basic Science: Minolfa Prieto-Carrasquero, M.D. Ph.D. (Physiology)

Clinical Science: Wayne Hellstrom, M.D. (Urology)

University Senate

Basic Science: Dewan Majid, Ph.D. (Physiology); Zachary Pursell, M.D. (Biochemistry)

Clinical Science: Stacy Drury, M.D., Ph.D. (Psychiatry)

Assessment Committee: Margaret Moore, M.D. (Surgery)

Budget Review Committee: Michael O'Brien, M.D. (Orthopaedics)

Equal Opportunity and Institutional Equity Committee: Princess Dennar, M.D. (Medicine)

Information Technology Committee: Tonya S. Carter-Wright, M.D. (OBGYN)

Physical Facilities: Ramon Rodriguez, M.D. (Orthopaedics)

(4) **Dr. L. Lee Ham**, Senior Vice President & Dean, School of Medicine James R. Doty Distinguished Professor and Chair, presented the Dean's Report and answered questions.

The University is in the process of setting up Capital Campaign with a goal of \$1.2 Billion. Searches continue for the Provost and Director of Development. A new COO has been named. The university is still completing implementation of budget initiatives with a minimal impact on SOM. Two new things will impact SOM.

a. There will be a new way to purchase similar to ordering from Amazon.

b. New travel procurement system will be implemented.

FLSA: currently employees classified as exempt and earn less than \$47K will switch over to being non-exempt and will be eligible for overtime. This will affect Post Docs. This does not affect residents or fellows. It goes into effect in early December.

Multiple ongoing searches continue - including new Chairs for Cardiology and Radiology

Many new faculty have been hired recently in the last year. The New Faculty Reception will occur September 7

Regarding the strategic plan and mission statements, progress has been made accountability, infrastructure, communication, faculty development, and partnerships.

**Medical School Admission:** As of current, there are 194 accepted. There is momentum in recruiting minority candidates. There are more women in class than men. The class is very diverse. The White Coat Ceremony will occur on Sunday, July 31 at 2p.

**Education.** Step 2 scores have improved but below national average. Graduation Questionnaire results need to improve. Tulane winds up with unmatched candidates. It's related to the candidates' academic difficulty or they are not academic stars and want to go into a specialty that requires an academic star.

**Clinical.** The clinical mission drives funding for the SOM. Volume is steadily rising in a tough national market. SOM should continue to expand primary care, targeting satellite clinics, quality and patient safety, and population health. Reorganization has occurred in Surgery and Neurosurgery to capitalize on opportunities. SOM is doing a lot to integrate into UMC and the VA.

**Student news.** Many traumatic events have occurred in the medical student population. For the first time the first year class had a course where 40 individuals failed an exam. The Current 1<sup>st</sup> year class is battered and many suffer from PTSD. Be on the lookout for students not doing well.

**Finances.** Resources are stable but limited. Increasing productivity will create more income. The SOM will finish about \$400K ahead of budget. Clinical revenue is about \$195 million. Tuition revenue is about \$50 million. Sponsored research and clinical trials is \$40 million. \$8 million is generated by indirect funding. Investing into institutional research fund is \$13 million. SOM pays Tulane University \$33.5 million annually. Clinical Revenue tax was \$2 million. SOM needed to cover \$5 million departmental deficits. Endowed funding is \$15million.

**(5). Report from Dr. Tonett Krousel-Wood,** Associate Provost and Senior Associate Dean for Faculty Affairs.

The university is actively searching for Provost. Dr. Michael Berstein's last day was June 30. Dr. Nick Altiero is currently serving as Interim Provost. The caliber of candidates applying for the position of Provost reflect the accomplishments of the faculty at Tulane University since Katrina. Hopefully the position will be filled in the Fall

A new on line system to manage appointments and tenure promotion packets, will be implemented in the Fall. Everything will be loaded on to central sight.

The Fall Faculty Reception/ Mixer at City Park for all Faculty will occur on September 7 at Popp Fountain. Guests/spouses are welcomed. New faculty orientation will occur Sept 7 from 8a to noon. Orientation is for new faculty but any faculty that missed the opportunity last year are invited to attend. Clinical faculty orientation will occur in the afternoon.

The Provost's office plans to work on updating the By-laws and Constitution in late Summer and early Fall. A task force has been established those interested in participating should contact the Provost's Office for more information.

**(6). Report from Dr. Kevin Krane,** Vice Dean for Academic Affairs

The curriculum has evolved over period of time into a matrix system where it is delivered in different systems based units. SOM has expanded to clinical sites in Baton Rouge and Hammond in addition to the New Orleans Metro Area. This curriculum change is related to the results of the Graduation Questionnaire where students commented on not being observed in clinical rotations as often as peer national groups. This may help with the

Another issue Academic Affairs is working on is looking at how to track students' skills and knowledge across their medical school career to show they meet specific competencies that affect professionalism.

The Office of Medical Education has added more personnel to assist faculty in assessment and curriculum support.

(7) **Report from Dr. Marc Kahn**, Senior Associate Dean for Admissions and Student Affairs

Report given By Dean Hamm

(8) Report from Jeffrey Wiese Senior Associate Dean for GME

No Report

(9).**Chairs update:**

**Dr. Lu** from Biochemistry - 5 new faculty Research funding jumped from less than \$1 million to \$2.5 million. The department has obtained 2 new grants and created 2 new Master's programs.

**Dr. Thompson** from Psychiatry. Many new faculty. They recently received \$750K in new grant funding.

**Dr. Killackey** from Surgery. Vascular surgeons for Tulane will be based at LSU but will be faculty at Tulane starting Aug 1. Bariatric surgery is now offered. A Basic Scientist was hired to work on melanoma research.

**Dr. Verne** from Medicine. Medicine has recruited 27 faculty ( both clinicians and Ph.D. researchers They are also searching for a Transplant Hepatologist. Medicine is also recruiting 2 or 3 physician scientists (junior investigators) in any field to get funding and will have protected time.

**Dr. Haynes** from Anesthesiology New staff that was hired recently include Jeff Borchardt, MD, Clinical Director; and Fellows Dr. Elizabeth Wingo and Rebecca Tisdale.

(10) Reports from Center Directors – none

(11) Reports from Faculty Senators – none

(12) New Business – None

(13 Adjournment at 5:15p

