

Minutes of the Tulane University School of Medicine General Medical Faculty Meeting

January 5, 2015

GMF Chair, Dr. Chayan Chakraborti, called the meeting to order at 12:01 pm in the DeBakey Center, located on the second floor of the Murphy Building. After welcoming the faculty in attendance, Dr. Chakraborti described the importance of the DeBakey center as part of the educational enhancements at Tulane, and the role that it plays in non lecture based teaching.

Dr. Chakraborti then introduced Dr. Michael Bernstein, Provost of Tulane University. Dr. Bernstein highlighted the successes and challenges of the past academic year, as discussed and considered at the annual President's Cabinet mini retreat in August 2014.

Successes:

- Strong fundraising and financial performance, especially endowment
- New residence hall completed uptown: Greenbaum House on Broadway
- Strong faculty recruitment
- Strong student recruitment in undergraduate, graduate and professional programs. While business and law school have faced challenges, medical school has done particularly well, capturing one fourth of all applications submitted nationwide
- JBJ laboratory renovations completed with interdisciplinary program relocations including biomedical engineering
- Move of School of Social Work to downtown campus
- High Performance Computing on site ("Cypress") and available to faculty
- No weather events

Challenges:

- Medical Clinical Partnerships (diversity and strength)
- Faculty morale (no salary increase)
- Office of Inspector General re FEMA reimbursements (not worried but takes time)
- Compliance and regulatory issues (important but costly)

Dr. Bernstein then spoke about strategic objectives

- All schools and colleges have completed strategic plans
- Next phase is roll up and positioning for use capital campaign
- Ongoing 5 year leadership reviews (Dean of Law School, Director of the Murphy Institute, and Director of Newcomb Memorial College programs)
- Enhance graduate experience under the leadership of Dr. Michael Cunningham from the Department of Psychology
- Academic Policies and Procedures: revise faculty handbook, anticipated by end of spring semester

- Enhance faculty engagement, focused on mentorship, under the leadership of Associate Provost, Dr. Tonette Krousel-Wood
- Revise the “Core Curriculum” for undergraduates (general requirements)

Dr. Bernstein took questions. There was a brief discussion of tenure track requirements and whether modifications of the current 6 year tenure clock requirements were needed. While Dr. Bernstein agrees this needs to be assessed, the exact strategy to do so has not been determined. For now, individual schools/colleges are welcome to bring forth proposals for Faculty Senate consideration (as opposed to Academic Affairs bringing the proposal).

The next speaker was Dr. Lee Hamm, Dean of the School of Medicine. Dr. Hamm had several announcements:

- Pediatrics has opened at Lakeside
- Conversation regarding clinical partnerships continue
- UMC is on track to open May 16, 2015
- The VA is now scheduled to open in May, 2016
- There is town hall to discuss the strategic plan on January 21
- Fundraising is ongoing. It was a good year for the school of medicine in terms of future gifts
- There is an ongoing internal search for an assistant director of the BMS program
- Dr. Nicholas Verne was introduced as the new Chair of the Department of Medicine
- The teaching kitchen on Broad opened with good national publicity. Future small events are planned there

Dr. Geraldine (Happy) Menard gave an update from the national AAMC meeting held in Chicago in November, 2014. She is one of two CFAS members from Tulane. Here presentation is below.



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Dr. Chakraborti reported on the budget. There is \$2500 still available.

Dr. Tonette Krousel-Wood made some announcements

- There was a handout of upcoming faculty development activities distributed



Faculty Development
and mentoring Initiati

- There was a handout about changing from the tenure to the non tenure track distributed



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- There is a town hall meeting on January 21, 2015. Announcements are forthcoming

- There will be a session on preparing a promotion packet for the P & H committee
- New faculty orientation is scheduled for September 2015

Some general announcements

- A faculty member from the School of Social Work thanked all of the physicians and said there are faculty in the school who may be able to help with burnout (discussed as part of Dr. Menard's presentation), Dr. Figley and Dr. Parker. She hoped that the great work physicians do every day would be recognized
- Dr. Wild announced that Dr. Lesley Saketkoo has joined the Division of Allergy, Immunology and Rheumatology. She will be establishing a center of excellence in interstitial lung disease with Dr. Joe Lasky
- Dr. Friedlander announced that the Department of ENT is recruiting a pediatric ENT with the assistance of HCA
- Dr. Verne announced that there were many ongoing faculty recruitments in the Department of Medicine

Dr. Chakraborti thanked everyone for attending and encouraged faculty to get involved with the GMF. The meeting adjourned at 1 pm.

Respectfully Submitted,

Cathy J. Lazarus, MD, FACP

Secretary, GMF