

Dear Colleagues, Supporters and Friends of Tulane,

We are engaging in a school-wide strategic planning process that will outline a coherent vision with clear plans and goals for the future of Tulane School of Medicine. The goals and strategies that result from this process will indicate the direction the medical school will take in order to maintain and enhance excellence in clinical care, education and research. We will work collectively to identify opportunities that will differentiate our school in the region and beyond and provide an actionable and sustainable plan for the SOM over the next 5-7 years -- a Vision 2020, if you will.

To ensure the long term success of the Tulane School of Medicine, the current efforts require stakeholder engagement, broad vision, actionable strategies, development opportunities, cohesion among missions, and vetting from a wide audience including faculty, staff, alumni, community partners, students and trainees, in addition to supporters and friends of Tulane. We remain fully committed to excellence, recognizing the importance of diversity and innovation, and a profound sense of community.

To revisit our vision, mission and core values in addition to overseeing and ensuring integration for the strategic planning process, a Steering Committee has been named. Working groups for each of our core activities (i.e., clinical care, education and research) are already at work reviewing the SWOT, academic landscape, and trends in academic medicine. It is anticipated that themes for academic distinction that build on our strengths, ways to enhance our visibility, approaches to foster faculty excellence and alumni support, and mechanisms to provide added value for our staff, students and trainees will be identified throughout this multi-stage process. (Please refer to the committee and working group rosters on the Vision 2020 website)

We need to hear from all who have a stake in Tulane School of Medicine's success. To that end, I am requesting your participation in the [Vision 2020 planning process](#). Over the next several months, there will be a number of forums in which faculty, staff, alumni, community partners students and trainees, will be invited to provide insights and feedback. These may include participation in surveys, town hall meetings, interviews, and interactions with the working group and committee member liaisons. Our Vision 2020 website will provide regular updates on this important effort.

Thank you, in advance, for your support of the Vision 2020 Strategic Planning Initiative for the School of Medicine.

Sincerely,

A handwritten signature in black ink, appearing to read "Lee Hamm" with a small flourish at the end.

Lee Hamm MD  
Senior Vice President and Dean  
Tulane School of Medicine