Faculty Advisory and Senate Meeting  
March 24, 2021

I. Welcome and Introductions
   a. Meeting was declared open by Aimee Aysenne, M.D., Chair of the GMF at 5:05 pm

II. Updates from the Dean
   a. **Dean Hamm** provided general updates from the SOM.
      b. We had a successful Match Day last Friday. All programs were filled with the exception of 2 new preliminary programs. We had a little higher number of students who weren’t matched at the beginning of the week but most of these were matched by the week’s end. Most students going into Residency programs were happy with their matches.
      c. Tulane remains a popular choice. This year we have over 19,000 applications for 190 spots.
      d. Research: Things are going well. Our research probably won’t match where we were last year but may match where we were in 2019. We had recruited several AAU hires, who are well-funded in 2020, which impacted these numbers. We had 4 AAU recruits this year. We have implemented new infrastructure for increasing research:
         i. Expansion of large multidisciplinary grants
         ii. Lab Archives – an electronic lab notebook
         iii. Grant Lifecycle Management for pre- and post-award management will be implemented soon.
      e. The clinical enterprise is about 60% of the overall funds of the SOM. We are continually trying to expand this. We are in the middle of ‘budget season’. We are working to finalize our budget and working with departments to complete this. The University has been helping us invest, particularly in the area of research. We are working to grow and improve our operations and prioritizing areas to invest in.
      f. We are having an ACGME, a Residency accrediting organization, site visit in mid-, which is related to controversies related to the Med-Peds Program. If there are specific needs or questions/discussion, we can address these here. It is important for you to know that our work in equity, diversity, inclusion is very important to us in virtually everything that we do. A consulting group will also be looking into the atmosphere within the SOM and this will be starting soon. Tonette is participating in this.
      g. (Dr. Aysenne) Is there a Leadership Plan for Med-Peds? We have an interim leader in place for this, Dr. Jessica DeBord, who is a hospitalist and alumna of the Med-Peds Program.
      h. (Dr. Woods) Are you interviewing people to fill this position long-term? Program Directors are different from Chairs. Decisions about Program Directors have to be approved by the GMEC. GMEC is composed of Program Directors, Residents, Coordinators, and other from outside hospitals. It has 15-18 members. The ACGME has a lot of guidelines for these Directors, including years of experience in medical education in a residency program, board-certified in the specialty, available time to commit. The Med-Peds is complicated because this is not a single program but includes two departments, Internal Medicine and Pediatrics. GMEC recommended that the Program leadership be changed based on findings of a special review committee. Because of the legal and personnel reasons, this is as far as I will go on this.
      i. (Dr. Pierre) How did the Med-Peds Match and are we providing support to the Residents in the program? The program directors from Medicine and Pediatrics, as well as Dr. Gladden, has been available for the Residents. Med-Peds did fill their spots (Match) and were pleased.

III. Updates from Faculty Affairs
   a. **Dr. Krousel-Woods**, Senior Associate Dean, provided updates from Faculty Affairs.
b. We met with the consulting group this week and are committed to moving forward with the proposal put forth by the students over the coming year. We’re off to a really good start. So, we’ve begun the work. It’s a great group.
c. The Steering Committee with the EDI has not met yet.
d. We need to make sure that people know that diversity/equity concerns can be forward to OIE. The Office of Institute Equity takes all of these reports and follows up on all reported complaints or concerns.
e. Reminder: We are getting committee nominations. We need you all to help bring qualified and motivated people forward. Dr. Norton is gathering information and will be reaching out. It is important to give opportunities across the board to participate. Please send nominations to Dr. Norton.
f. Faculty 180 – have you engaged in this? If not, please update this. We are under-reporting what our faculty is doing because we do not have a centralized way to gather this information. We increased training during the pandemic lock-down. If you have any questions, please reach out to me or Wendy Stark. Dr. Pierre – most of the faculty profiles are incomplete because they don’t have time to input all of the years and data. Wendy Stark – It’s best to just put in the last two years or so. Include publications, grants, teaching. This will be tied into the annual evaluations. Please encourage the faculty in your departments/units to do this.

IV. Faculty Feedback
a. Dr. Landry – Please discuss the Hutchinson remodeling on the 6th floor. The remodeling is with the Microbiology Department and we are in a crunch for research space. It’s not all guaranteed for Micro, however. The central part of the 5th floor and some space on the 4th floor may be renovated for labs. We are also looking to move some Administrative space from Hutchinson to Murphy to make room for research space.
b. Dr. Wild – What is being built behind Perdido and what is happening with Charity? The Perdido space is not Tulane. It might be a car dealership, but we’re not sure. We are still working on finalizing the situation with Charity. It is almost complete, but it is not done.
c. Dr. Pierre – When can we expect our educational fund to be reinstated? The cuts made are at the Department level. Travel will hopefully be reinstated University-wide, and educational funds should be restored.
d. Dr. Baudy – Some people using the SOM Professionalism Companion App are not getting responses regarding follow-through. It was tested and is working. If the reporter leaves their name, it is easier to follow-up. Concerns can be reported anonymously and tracked by reporting case number. If there is a specific question, Mary Killackey may be the best to address this because Dean Hamm does not know the inner workings.
e. Dr. Norton – What is the status of the outdoor space? Can we put some picnic tables on the parking garage of the Hutchinson building? Dean does not have an answer to this but supports this idea and will need to follow-up.
f. Dr. Woods – A lot of people were caught off-guard by the Give Green Day. Development is in charge of this. It is a University-wide thing.
g. Dr. You – Do you think travel will open up by November? Domestically, yes, but internationally, it is unclear. These are likely to be country specific. You can request an exception for restricted travel from the university.
h. Dean – Please encourage others to get vaccinated. Your ‘words of wisdom’ may help.
i. Dr. You – Can family members go to Tulane for vaccination (16+ years old)? We only have a limited amount of vaccine and we have tried to continue to get as much as we can. Our employees and students are our first priority, but this is an excellent question. Please follow-up with an email to remind me (the Dean), as this is a good question.
i. We don’t want to have unused vaccines but with the new allowance of 16+ years, we anticipate we will have a lot of undergraduate students who want to be vaccinated.

V. Next Steps  
   a. Next quarterly meeting is scheduled for Wednesday, May 19th at 5 pm.

VI. Adjournment  
   a. Meeting adjourned at 5:58 pm.