

## General Medical Faculty Meeting Minutes

Wednesday, February 21, 2018

1. Welcome and Opening Remarks – *Andrea Zsombok, Ph.D., Chair of the General Medical Faculty*
2. Minutes from General Faculty Meeting, October 5, 2017 – Approved.  
*Aimee Aysenne, M.D., Secretary- Treasurer of the General Medical Faculty* <http://www2.tulane.edu/som/gmf/gmfmins.cfm>
3. Dean's Report – *L. Lee Hamm, M.D., Senior Vice President and Dean: None*
4. Review of the School of Medicine General Faculty By-Laws and Constitution Proposed Revisions: *Andrea Zsombok, Ph.D., Chair of the General Medical Faculty*
  - For approval of changes: The taskforce working on the bylaws and constitution suggested revisions and amendments. Then administration and university attorneys evaluated. In January 2018, the changes were posted on Box. Jan 24, 2018 had the first public reading of the revisions. February was open for comments from the General Faculty and edits were made. This day was the second formal reading. There will be additional comments made and revisions and edits based on comments will be done.
  - The faculty will vote on each article separately.
  - The final approval must come from the Dean, Board of Governors, and finally the University.
  - Both the bylaws and constitution will be amended. The language is different in both: Constitution requires 2/3 vote and Bylaws a simple majority. Neither defines a quorum.
  - The reason for the changes is to both reflect the current state of the SOM and to prepare for the LMCE site visit. Includes an update of each committee description.
  - An excel sheet with proposed changes has been made available via box. There are 3 columns with original language, edits with track changes and edits without track changes.
  - There are 537 full time faculty. In previous electronic voting elections, about 300 have participated.
5. Address: *Robin Forman, Ph.D., Senior Vice President for Academic Affairs and Provost of Tulane University*
  - Last year the university operated on a surplus for the first time in 30 years. It was \$10 million and only 1% of the total budget.
  - Tulane has been living beyond its means since inception when in the 1870's the namesake donated \$1 million. In a review from 1913, the critique was we spend too much on athletics, specifically football.

*including 5 Deans and multiple chairs.*

- We are doing a better job of advertising our academic successes.
- Focused on the academic mission:
  - AAU membership and leading research universities.
  - There is no thriving Tulane without thriving SOM.
- The university has asked the dean's to determine the budget, to push the research mission and to publish more. The job of the provost is to find the money to support the changes.
- We continue to expand the clinical footprint.
- \$25 million has been donated to the Department of Medicine, which is historic and meaningful.
- Q/A:
  - What's the status of the presidential chairs? *Must be intellectual leaders. There have been financial pledges to support 2 chairs with no money received yet. The level of applicants is for National Academy of Science level. The goal is 10 chairs. AAU counts federally funding, publications, awards and national academy members. This focuses on the experimental sciences, specifically health sciences as this is disproportionately weighted in the AAU.*
  - Basic sciences would like to provide courses for undergrads but there is no compensation or incentive for doing so. *July 1 introduces the new budget model including responsibility centered management; this is reflected in the new way the budget will be determined by the deans. If you teach an undergrad course, the tuition generated per credit hour is determined per student in the class. \$0.87 goes to the school of the instructor and the rest goes to the school of the student for administration. The Dean's office distributes to departments. There has been a % lock in for the next 3 years for other services as the new budget model rolls out.*
  - Do we have a chancellor? *No. The Dean of the SOM is Vice President, reflective of the important position and not equal to other deans.*
  - Where are we with athletics? *Everyone is paying attention, as there is a \$13 mill per year subsidy. Most universities lose money on athletics. We have stepped up conferences, which required an increase in subsidized amount. Athletics alone will not generate money but hopeful for media contracts, which will be better.*
  - Will the results of the sexual climate survey show reaction? *40% of undergrad women reported they were sexually assaulted "during their time at Tulane". Assault was broadly defined. The Washington Post author was chosen to write a balanced article about the survey. Highly selected private universities have the highest rates of sexual assault in general and we are in line with that. The Wall Street Journal article reportedly unintentionally driving up the numbers to support the "Me too" movement. There has been little negative response. There were 2 calls to the undergrad recruitment office, both thankful for transparency. Webinars and seminars were held with little interest. Media part of this is over but now it's time to do the tough work, fixing the problem to make students safer. 85% of our students said they were confident that the university would be supportive and respond appropriately, which is better than our peers. How do we decrease the incident before it happens? Culture changes are hard.*
  - How did the Columbia University report change? *All universities*

- What's the plan for continued diversity for recruitment and maintaining a diverse faculty? *Every member of the university who is a person of color is invited to a dinner annually to discuss this. Idea includes making Tulane a great place to work for everyone so we can all be more productive.*
6. Report from Faculty Affairs - *Tonette Krousel-Wood, M.D., Associate Provost and Senior Associate Dean for Faculty Affairs: None*
  7. Report from Academic Affairs- *Kevin Krane, M.D., Vice Dean for Academic Affairs: None*
  8. Report from Student Affairs- *Marc Khan, MD, MBA, Senior Associate Dean for Admissions and Student Affairs: None*
  9. Report from Graduate Medical Education- *Jeffrey Wiese, M.D., Senior Associate Dean for Graduate Medical Education: none*
  10. Reports from Department Chairs: none
  11. Adjournment