General Medical Faculty Meeting
Minutes
Tuesday, July 16, 2019

1. Welcome and Opening Remarks: Thomas Cooper Woods, Ph.D., Chair of the General Medical Faculty.

2. Approval of Minutes from General Faculty Meeting of May 15, 2019.

3. Presentation of the GMF Election Winners for 2019-2020: Thomas Cooper Woods, Chair of the GMF.

The following are the new members of the GMF committees:

General Medical Faculty Election Winners 2019-2020

GMF Vice Chair:
Aimee Aysenne, M.D. 2019-2020 Neurosurgery Associate Professor

GMF Secretary:
Nazih Nakhoul, Ph.D. 2019-2020 Medicine - Nephrology Associate Professor

Faculty Advisory Committee
Basic Science:
Andrei Derbenev, Ph.D. 2019-2022 Physiology Associate Professor
Amitinder Kaur, Ph.D. 2019-2022 Microbiology & Immunology Professor

Clinical Science:
Adrian Baudy, M.D. 2019-2022 Medicine - Nephrology Assistant Professor
Rebecca Schroll, M.D. 2019-2022 Surgery Associate Professor

Grievance Committee
Basic Science:
Jacob Bitoun, Ph.D. 2019-2022 Microbiology & Immunology Assistant Professor

Clinical Science:
Elma LeDoux, M.D. 2019-2022 Medicine - Administration Professor

Nominating Committee
Basic Science:
Elizabeth Norton, Ph.D. 2019-2022 Microbiology & Immunology Assistant Professor

Clinical Science:
Marcia Glass, M.D. 2019-2022 Medicine - General Internal Medicine Associate Professor

Curriculum Committee
Basic Science:
Craig Clarkson, Ph.D. 2019-2022 Pharmacology Professor
4. **Dean’s Report:** L. Lee Hamm, M.D., Senior Vice President and dean.
   - *Highlights from Town Hall Meeting with Dr. Hamm* emphasized appreciation of faculty for a very good year (2018-2019) on all aspects of the School’s mission.
   - *Education:* A full accreditation by LCME for 8 years has been granted to the school. This is better than many schools nationwide and is considered a big achievement. Two Debakey-style classrooms are almost completed and will be ready to receive students in the fall. Some challenges remain including the fact that few applicants to residency slots remain unmatched. Resolving this is under discussion and Dr. Jeff Weise (director of fellowship and residency) will focus on developing a strategic plan to address this issue. New clinics are being considered.
   - *Budget and Finances:* The budget was met last year, hoping for better. Challenges for the coming year remain including some budget cuts.
• **Research**: Better than prior years in terms of funded grants. New funded research chairs have been recruited. Search is ongoing for more. Major directions in the near future is enhancing research with emphasis on clinical and translational research.

• **Recruitment**: Recruitment for research positions is ongoing. Available research space is a challenge however some space may become available in some areas such as JBJ building. Additional space has been leased in the Bioinnovation building.

• **Professionalism and learning environment initiative**: has been a very important to the school. Active work on this issue is ongoing with first group as Peer Messengers is already trained. A reporting system (for complaints) is in place and a Tulane University SOM companion app is up and running.

5. **Faculty Advisory Report**: Nothing new to report.

6. **LCME: Dr. Kevin Krane, M.D.** The LCME has granted the school full accreditation (8 years) which is an excellent achievement. A follow-up status report is due in Dec 2020. Next visit will be in the 2026-2027 academic year.

   Notes for improvement included Non-compliance in 4 areas and one is a policy issue. These areas are: Environmental exposure of students to hazards; Study and relaxation space of students; Low student satisfaction with preparation for residency and medical education (mainly in rotations); Career advising and inadequacy of career advising and counseling.

   The LCME required monitoring reports on 14 issues Including: Strategic planning; Administrative staff; Scholarly/research opportunities; Diversity partnership; Student Mistreatment (professionalism); Annual Reviews; Building and space; Student safety; Required clinical experiences; Financial aid/Debt management.

   Special thanks to Rhonda Coignet, accreditation manager.

7. **Office of Faculty Affairs: Marie Krousel-Wood, M.D.**
   - 59 new faculty hires (mostly clinical, 56; 3 Basic sciences, 22 females, 32 males)
   - Several faculty promotions.
   - New faculty orientation is on September 12, 2019 (TW-auditorium). A Faculty mixer to all faculty members is at Bioinnovation Center at 5:00 pm.
   - Annual evaluations are due, please submit.

8. **Chairs Report**
   **Surgery – Dr. Killackey**: 2 new faculty members are on board; Expanding surgery in several areas and transplant surgery – up and running.

   In research, a new MD/Ph.D. has been recruited.

   In Education, it has been a strong year, pass rate of board exams was higher than national average.
Microbiology and Immunology – Dr. Chad Steele: New recruits with 2 other faculty coming on Sept. 1, 2019. Dr. James McLachlan received a major prestigious grant (1 of 8 national grants).

Anesthesiology – Dr. Gary Haynes: 2 new recruits

9. Adjournment