

General Medical Faculty Meeting Minutes

Tuesday, February 12, 2019

1. Welcome and Opening Remarks – *Laurianne Wild, M.D., Chair of the General Medical Faculty*

2. Minutes from General Faculty Meeting, November 14, 2018 – Approved.
Aimee Aysenne, M.D., Secretary- Treasurer of the General Medical Faculty

3. Invited Speaker- *Robin Forman, Ph.D. Senior Vice President for Academic Affairs and Provost of Tulane University*
 - General Comments:
 - Reaffirmed University’s commitment to be one of the nations leading research institutions with resources to invest
 - Need funding to grow: proposal development hire, Grant workshops, Compliance concierge (IRB), hiring new faculty
 - Looking to fill the Presidential Chairs which hopefully will move the AAU needle: all of the spare dollars will go to research.
 - “Looking for ways to spend this money on you! You have to meet me halfway.” University wants to invest. This money will not last forever. This is the time to make a move.
 - Hoping for researchers to maintain the equivalent to 2 RO1’s.
 - Typical budgets include giving money and making it work. Instead they have flipped the paradigm, asking what do we want to do then finding the money to make it happen.
 - Continuing to look for large gifts.
 - Keeping space available including NOBC on Canal and will be the leading partner in the Charity remodel with 300K square feet. This is to start in December 2019.
 - What can we do to make the medical school the best that it can be so that the university can be the best it can be?

 - Questions:
 - Q: This building is in disrepair. How do we improve it? A: \$700 million of deferred maintenance. It’s daunting numbers. There is a list of buildings in disrepair with the worst being the first to be addressed. Now looking at functionality.
 - Q: How can be better connecting to other schools, specifically with post doctorate collaborative efforts? A: Synergy event hosted by SOM is a great example. Having grad students working in multiple labs would be a great bridge.
 - Q: Where does the search for the Vice President of Research stand? A: Moving along. Challenging search. University level is hard to make all of the schools happy without a home school. People come from all backgrounds with no clear path leading to

this job. Not just funded research but from Arts and liberal arts. We want someone to really fill the role well.

- Q: If we don't use all of the money, where will it go? A: Urgency due to position of AAU. The position is fragile. In about 5 years we will be on one side of the fence, either way. Even if NIH funding has increased in the past 5 years, the university has a pot of money and wants to spend it in the next 3 years. This money is more open to spending for increasing donations. We have to spend it in ways to move forward.
- Q: Research & education is the focus in academia. Can the money go to an educational mission? A: Not really. Needs to be in line to keep AAU status first, then the educational mission can come next. We want the university to be the best overall and education is a priority but not for first step.
- Q: Any funds for existing faculty and not just recruitment? A: Yes we are investing in grant writers and a compliance person. Actually about a dozen people to support this mission and are open to suggestions to hire more. We have more individual grants which are smaller in size but want bigger collaborative proposals.

4. Dean's Report – *L. Lee Hamm, M.D., Senior Vice President and Dean:*

- LCME synopsis
 - We think it went well.
 - Helped by engaging faculty across the board.
 - Otherwise we identified some good opportunities to change. Some have been trivial and other were bigger including the professionalism project.
 - Continuous compliance will be ongoing.
 - We have faculty engaged in the educational mission and will continue to be engaged for continued improvements.
 - The LCME has changed lots in the last 10 years since previous recertification.
 - In general students are not as satisfied as they report nationally. We remain a high tuition school. Other things we will work on.
 - We are building a second classroom like the one in the second floor of the Murphy Building. Hoping for a single donor but seems unlikely at this point.
 - We are moving people from the Poydras building to the Murphy building. Charity Hospital looks promising and will transform things downtown.
- Clinically, March 1 will be moving Peds to Children's Hospital.
- Working on the Green Space and student gardening space. Ongoing discussion with risk management.

5. Feedback from the Faculty Advisory Committee- GFM Officers

- Encouraged Feedback via Faculty Advisory Committee

6. Faculty Handbook Revisions- Sam Landry, Ph.D. Faculty Senator

- University Senate has revisions to the Faculty Handbook on their website. There are 4 new chapters proposed.
- Revision topics:
 - Organizationally, they took out all non-faculty information.
 - Eliminated redundancy.
 - Created more uptown/ downtown consistency.
 - Legal updates, for example parental leave.
 - Promotion and Tenure: explicitly stated to the level of provost.
 - Joint Appointments across different schools are difficult.
 - Tenure clock is 7 years.
 - Grievance is contentious. Sarah Lindsey is our representative on the committee.
 - Increased disciplinary options other than termination.
 - Intellectual property

7. New Business and Discussion: none

8. Adjournment