

- I. **Welcoming and Opening Remarks** – *Aimee Aysenne, M.D., Chair of the General Medical Faculty*
 - Meeting was declared open at 5:02.
 - Dr. Aysenne stated this is the last meeting of the GMF for this academic year. She thanked everyone for their support and active participation.

- II. **Approval of minutes from General Faculty Meeting: February 11, 2021** – *Tracy Fischer, Ph.D., Secretary-Treasurer of the General Medical Faculty*
 - Minutes of the February 11, 2021 meeting were approved.

- III. **Presentation of the Nominees for the General Medical Faculty Election** – *Elizabeth Norton, Ph.D., Vice Chair of the General Medical Faculty*
 - Thanked the Nominating Committee for their work and presented the nominees for the 2021-22 General Medical Faculty.
 - Nominations will still be taken until May 7, 2021 at 5pm.
 - Elections will be held May 10th through June 4th.
 - Nominations are as follows:
 - i. Vice Chair – Marcia Glass, MD, Associate Professor of Medicine, General Internal Medicine and Celeste Newby, MD, PhD, Assistant Professor of Medicine, General Internal Medicine
 - ii. Secretary – Jacob Bitoun, PhD, Assistant Professor of Microbiology and Immunology and Andrew MacLean, PhD, Professor of Microbiology and Immunology
 - iii. Faculty Advisory Committee Basic Science – Heather Machado, PhD, Associate Professor of Biochemistry and Molecular Biology, Ricardo Mostany, PhD, Associate Professor of Pharmacology, Samuel Landry, PhD, Professor of Biochemistry and Molecular Biology, and Kislay Parvatiyar, PhD, Assistant Professor of Microbiology and Immunology
 - iv. Faculty Advisory Committee Clinical Science – Brittany Stumpf, MD, Assistant Professor, Dermatology, Nakeisha Pierre, MD, Associate Professor, Anesthesiology, Marlow Maylin, MD, Assistant Professor of Medicine, General Internal Medicine, and Chi Dola, MD, Professor, Obstetrics and Gynecology
 - v. Grievance Committee Basic Science – Sarah Lindsey, PhD, Associate Professor of Pharmacology and Hee-Won Park, PhD, Associate Professor of Biochemistry and Molecular Biology
 - vi. Grievance Committee Clinical Science – Aimee Aysenne, MD, Assistant Professor, Neurosurgery and Brittany Stumpf, MD, Assistant Professor, Dermatology
 - vii. Nominating Committee Basic Science – Hong Liu, PhD, Assistant Professor of Biochemistry and Molecular Biology and Ryosuke Sato, PhD, Assistant Professor of Physiology
 - viii. Nominating Committee Clinical Science – Shauna Levy, MD, Assistant Professor, Surgery and Sixto Giuste, MD, Assistant Professor of Medicine, Nephrology
 - ix. Curriculum Committee Basic Science – Kerstin Honer zu Bentrup, PhD, Assistant Professor of Microbiology, Louise Lawson, PhD, Assistant Professor of Microbiology and Immunology, Jeffrey Han, MD, PhD, Associate Professor of Biochemistry and Molecular Biology, and David Franklin, PhD, Professor of the Practice, Biochemistry and Molecular Biology
 - x. Curriculum Committee Clinical Science – Rebecca Schroll, MD, Associate Professor, Surgery, Margaret Huntwork, MD, Assistant Professor of Medicine, Clinical Immunology, Richard Tubbs, PhD, Professor of Neurosurgery, and Jacey Jones, MD, Assistant Professor of Medicine, General Internal Medicine
 - xi. Personnel and Honors Committee Basic Science – Mairi Noverr, PhD, Professor of Microbiology and Immunology and Laura Levy, PhD, Professor of Microbiology and Immunology
 - xii. Personnel and Honors Committee Clinical Science – Sean Lee, PhD, Associate Professor, Pathology and Laboratory Medicine and Raoul Rodriguez, MD, Professor,

Orthopaedics

- xiii. University Senate Senator Clinical Science – Erin Boh, MD, PhD, Professor, Dermatology and Anil Paramesh, MD, Professor, Surgery
 - xiv. University Senate Assessment – Evan Atkinson, MD, Assistant Professor of Medicine, Clinical Immunology and Ramon Rodriguez, PhD, Assistant Professor, Orthopaedics
 - xv. University Senate Committee on Committees – John Schieffelin, MD, Associate Professor, Pediatrics and M. Matias Iberico, MD, Assistant Professor of Medicine, General Internal Medicine
 - xvi. University Senate Education Policy – Louise Lawson, PhD, Assistant Professor of Microbiology and Immunology and Rizwan Aslam, DO, Associate Professor, Otolaryngology
 - xvii. University Senate Faculty and Staff Benefits – Abigail Chaffin, MD, Associate Professor, Surgery and Margaret Kala, MD, Assistant Professor of Medicine, General Internal Medicine
 - xviii. University Senate Libraries – Kerstin Honer zu Bentrup, PhD, Assistant Professor of Microbiology and Myo Myint, MD, Assistant Professor, Psychiatry and Behavioral Sciences
 - xix. University Senate Research – Andrea Zsombok, PhD, Associate Professor of Physiology and Kevin Zvezdaryk, PhD, Assistant Professor of Microbiology and Immunology
- Voting members of the General Medical Faculty will be sent emails with a link for voting Monday, May 10th at 9AM and will close June 4th at 5PM.

IV. **Dean's Report** – L. Lee Hamm, M.D. Senior Vice President and Dean

- The SOM continues to grow, evolve, and improve, even throughout the COVID-19 crisis.
- There remain people who are struggling in our communities and throughout the world.
- Please continue to take care of yourselves and the people in our communities.
- We expect that we'll be full on-campus by mid-summer.
- Vaccines have been significant in getting us to low cases. The university will likely expect that all students and employees be required to take the vaccine. There will be exemptions (e.g., medical, religious) but for most they will be required.
- We have focus groups working on diversity and inclusion. Please consider joining these focus groups.
- We have been increasing our marketing efforts and have a new campaign "We are Tulane Doctors".
- We are also working on professionalism and learning environment program.
- Faculty, students, residents/fellows, and staff are utilizing the program. Most concerns are about a faculty member. Kudos can also be given through this program.
- Revenue: clinical 58%, Research 19%, Gifts/endowment 8%; all areas are growing. Budget is tight this year, which is in part due to disruptions associated with COVID-19.

V. **Administrative Updates**

a. Office of Multicultural Affairs – *Bennetta Horne, MS, Director*

- A new Senior Program Coordinator, Laquania Gamble, joined us ~ 3 weeks ago and has hit the ground running.
- New physical space should be available by summer and will be available to all students, residents, faculty, and staff at the SOM. This is a safe space where people can 'download' and meet.
- We are continuing our mission with recruitment, retention, and support of diversity here at the SOM and at all levels. This includes how we are handling our search committees and best practices for continuance and expansion of this, including in Admissions and Student Affairs, Faculty Affairs, and the Office of Medical Education.
- The OMA would like for faculty to participate in interviews and focus groups.

- Several departments have requested talks, Grand Rounds, bias training, etc. We are happy to make time available to give talks, sit in faculty meetings, and do what we can to serve as a resource to the Tulane community.
 - We are also serving the community and have been working with the Department of Psychiatry, where people have been able to sign-up and download in small groups that are generally open, but we have also had groups of different identities around the university.
 - Please feel free to use the OMA and Bennetta as a resource.
- b. Office of Faculty Affairs – *Marie Krousel-Woods, M.D., Senior Associate Dean for Faculty Affairs*
- Increase in recruiting and the number of promotions.
 - We are getting ready for evaluations so everyone can get feedback on your progress.
 - Faculty 180 needs to be updated by everyone for faculty evaluations and to show the great things that are being done here at Tulane.
 - Welcomed new faculty appointed since February 2021.
- c. Office of Academic Affairs – *Kevin Krane, M.D., Vice Dean for Academic Affairs*
- Medical Student Curriculum is changed to be 100% systems-based modules, with phase 1 on structure and function and phase 2 moves into disease states. This is completed in time for their core clerkships. Students get a wide range of activities with 15+ hospitals across LA and outpatient sites across the Gulf South.
 - New initiatives include a Liaison Committee for Racial and Social Justice Student Recommendations. Students put together a very thoughtful report to enhance case-based learning to include social determinants of health, structural violence, implicit biases, and the validity of race-based medicine.
 - All LCME non-compliance certifications are cleared.
 - USMLE Step 1 will become Pass/Fail as of January 22, 2022
 - Continued enhancement of curricular integration across disciplines and active-learning activities within each module.
 - Distance learning in medical education and Zoom are here to stay. We are looking into more ways to make Zoom more affective.
 - We have appointed a new Clinical Diagnosis Director, Dr. Jacey Jones
 - There is a new learning management system for curriculum, eMedley. This allows faculty to go on-line and see curriculum and materials.
 - Enhanced educational support. Assistant Dean for Basic Sciences, Dr. Guen Rae; Assistant Dean for Clinical Education, Dr. Cecilia Gambala, new assessment director, Dr. Sarah Williams
 - Faculty Development Programs, Education Mini-Grants, and Curriculum committees are important opportunities for faculty development.
 - We can create electives for the students where faculty can participate in providing information that they feel is important but is not included in the standard curriculum.
- d. Office of Admissions & Student Affairs – *Elma LeDoux, M.D., Associate Dean for Admissions and Student Affairs*
- Students matched very well, considering programs only were able to interview remotely!
 - 89% match to top specialty choices.
 - Overall match was 97%, which is a little higher than the national average.
 - Two specialties, radiology and ENT, had the greatest difficulty matching, which was a national issue.
 - 30 matched to LA programs. 24/30 matched to Tulane programs; the remaining matched to LSU.
- e. *Patrice Delafontaine, M.D., Executive Dean*
- Provided update on vaccinations.
 - Encouraged everyone to get vaccinated.
 - LA is at 32%, 26.6% completed; national average is ~43%
 - There is no problem with supply. Tulane family and friends can go to covidvaccine@tulane.edu and request appointment for COVID vaccination.
 - COVID-19 testing will remain probably until the end of the year but will likely be less

frequent.

- Tulane positive cases are ~0.04%
- We had a very good FY20. Expenditures have increased significantly and are primarily through NIH-funded grants.
- Clinical trials expenditures have also increased significantly. This is an area we hope to continue to grow.
- In FY2020, we improved our ranking from 74 to 71. This is due to a 22% increase in NIH funding. The university support of faculty has helped this growth.
- When normalized to faculty number, we are ranked 50, showing that the Tulane faculty are very productive.
- Major strengths are cardiovascular, HIV/infectious disease; Growth is continuing in other areas (e.g., neurosciences, child development)
- FY2021 shows some reductions to FY2019 levels. Grant submissions are up 19.7%, showing the faculty are very busy and we may be able to get above 2020

f. *Gabriella Pridjian, M.D., Associate Dean of Clinical Services*

- Clinic visits are increasing; some are above pre-COVID levels.
- The ORs are increasing; there are some staffing issues to get them all up and running but this is something the hospital is working on.
- Marketing campaign for Tulane doctors is an important initiative. Please get involved.
- We continue to need to promote patient care and our doctors.

VI. New Business and Discussion

- No new business or discussion.

VII. **Adjournment** Meeting adjourned at 6:02 pm.