

General Medical Faculty: Faculty Advisory Committee and Faculty Senators
Quarterly Meeting Minutes. Wednesday, January 31, 2018

- I. Welcome – *Andrea Zsombok, Ph.D, Chair of the General Medical Faculty*
- II. Introductions: Please see the roll for those present. The slides from the January 24, 2018 meeting will be posted.
- III. Updates from the Dean – *L. Lee Hamm, M.D., Senior Vice President and Dean*

Last year was great.

Education:

 - Working on the accreditation by LCME next January.
 - More applications each year, up to 12,000 for an unknown reason.
 - Areas of concern for students:
 - Advising: under the leadership of the Office of Student Affairs.
 - Graduation survey has 75% of students very satisfied with their education. This number is higher nationally. LCME have students doing their own self-study. The Baton Rouge rotators and HEALX students were more dissatisfied, and both programs have ended.
 - Diversity: Better than average but we do not have formal processes in place to insure this continues.
 - Value: this is an expensive school, always in the top 10. We need to address student indebtedness and financial advising.

Research:

 - The past 2 years have been great.
 - We have a few new key hires that will improve research pushes even more: a new Microbiology Chair, an ongoing search for a new Pathology Chair.
 - Only certain credits “count” for research quality of the school. This is federal funding, citations, and awards (only certain awards qualify).

Clinical:

 - Lakeview has been underutilized thus far.
 - There is a pending agreement with East Jefferson Hospital.
 - VA and UMC continue to be ok.

Financially:

SOM pays the University fees, but the University pays the bills. There is no itemized account so there is no way we can really compare if this is a fair value or comparable to the national average. The money goes both ways. The Dean thinks we pay too much but the President thinks it is not enough. We pay \$34 million to the University. We get \$47 million in tuition, which is 40% of the funding. They rest comes from other sources.

Other issues:

Take the professionalism survey.
- IV. Key Challenges and Opportunities in the School of Medicine
 - Questions from the Faculty Advisory Committee
 - i. University survey with link had identifying factors but was presented as anonymous. This needs to be clearer.
 - ii. In general, it is challenging to distinguish spam from university sent emails.
 - iii. Professionalism survey and committee: Lead by Marc Khan and Mary Killackey. It covers broad issues. For professionalism. currently nothing

for development between doing nothing and full guns when complaints are recognized. Can address burn out, especially with regard to administrative burden.

- iv. The Dean's Office sees the role of leadership more of a consortium with the executive faculty than a dictatorship. This can be reflected in the changes.

V. Review of the School of Medicine General Medical Faculty By-Laws and Constitution Proposed Revisions. Presented by Andrea Zsombok, Ph.D., Chair of the General Medical Faculty.

- Many committees including Grievance and the Task Force have proposed the Amendments.
- There have been no changes made in known history.
- The process is complex. The document was presented to the faculty in January with the first general reading on Jan 24. Then we collect the comments and concerns. Edits are made, the second reading is Feb 21. Then more time for comments and edits.
- The general medical faculty vote, the dean office reviews the document, then the SOM Board of Governors followed by the University President.
- There are a few areas of concerns:
 - i. How is voting carried out?
 1. Electronically vs in person. How many days?
 2. When the document goes to full vote do we vote on the full document or individual articles? There are 5 articles in the constitution and 12 articles in Bylaws.
 3. When to do the full vote? Connected to GMF election?
 - ii. What is a quorum (not defined in the document)?
 - iii. There are 2 documents: The bylaws and the constitution which have different wording for them.
 - iv. Questions about the Faculty Advisory Committee.
 - v. Voting members are Assistant, Associate, and Full Professor and are all full time. Part time and volunteer faculty are not voting members. (80 are part time, 1200 are volunteer).
 - vi. There will be more Task Force Meetings.

VI. Next Steps

VII. Adjournment

The next meeting will be held on Wednesday, May 23, 2018 in the Dean's Conference Room (15th floor of Murphy)